

## Unique Top-selling C-THR85-2311 Exams - New 2024 SAP Practice Exam [Q13-Q28]



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SAP Certified Application Associate Dumps C-THR85-2311 Exam for Full Questions - Exam Study Guide

**Q13.** Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- \* required
- \* label
- \* id
- \* lang

**Q14.** What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- \* Object Level permission
- \* Succession Approval permission
- \* Field Level Override permission
- \* Succession Planning permission

**Q15.** What is the main purpose of the Lineage Chart tool?

- \* To display the downstream impact of succession planning in the Succession Org Chart
- \* To show the downstream impact of succession planning on internal and external nominations
- \* To show the downstream impact of succession planning on internal nominations
- \* To show the hierarchy of the organization

**Q16.** Where can you view bench strength within Succession Management?Note: There are 2 correct answers to this question.

- \* In the talent pools
- \* In the matrix grid report
- \* In the Succession Org Chart
- \* In the position card

**Q17.** In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- \* Position Tile view
- \* Matrix grid reports
- \* Talent Search
- \* MDF talent pools

**Q18.** Which of the following should you consider when setting up permissions in matrix grid reports?Note: There are 2 correct answers to this question.

- \* The maximum number of users displayed per cell can be specified.
- \* You need two permissions to view users in the matrix reports.
- \* The Matrix Report permission requires target population.
- \* Icon permission access can be limited for a specific role.

**Q19.** What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

- \* text=&#8221;false&#8221;
- \* matrix-filter=&#8221;true&#8221;
- \* pre-populate=&#8221;true&#8221;
- \* drop-down=&#8221;true&#8221;

**Q20.** Which of the following Succession Management permissions require a target population?Note: There are 3 correct answers to this question.

- \* Succession Approval
- \* Succession Management and Matrix Reports
- \* Talent Search Access
- \* Succession Planning
- \* Succession Organization Chart

**Q21.** Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- \* From the Succession Data Model XML
- \* From Configure Object Definition
- \* From the Succession Org Chart XML
- \* From Employee Files

**Q22.** Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- \* Provisioning
- \* User data file
- \* Matrix grid reports

\* Admin Center

**Q23.** Where are the Lineage Chart V12 icons configured?

- \* Admin Center Succession Settings
- \* Admin Center Matrix grid icon configuration
- \* Provisioning Edit Org Chart configuration
- \* Provisioning Edit Matrix Grid Classifier configuration

**Q24.** What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct answers to this question.

- \* Select the checkbox next to the candidate's name after performing a search.
- \* Change the criteria filters when viewing search results.
- \* Modify the Talent Search section of the Succession Data Model.
- \* Grant a user the appropriate permissions to nominate successors.

**Q25.** What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- \* sysScoreCardPerfHistoryPortlet
- \* sysOverallCustom1
- \* sysScoreCardSuccessorPortlet
- \* sysOverallCompetency

**Q26.** Where in the Succession Data Model do you configure the label of the Department field?

- \* Standard Element
- \* View Template
- \* Background Element
- \* Scorecard

**Q27.** Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct answers to this question.

- \* Action Search -> Export Succession Data Model
- \* Action Search -> Manage Business Configuration
- \* Provisioning -> Succession Management Import/Export Data Model
- \* Action Search -> Succession Settings

**Q28.** Where do you go to configure the retirement eligibility functionality?Note: There are 2 correct answers to this question.

- \* Provisioning Edit Org Chart configuration
- \* Provisioning Edit Matrix Classifier configuration in Provisioning
- \* Admin Center Reporting and Analytics
- \* Admin Center Succession

**Best way to practice test for SAP C-THR85-2311:** <https://www.vceprep.com/C-THR85-2311-latest-vce-prep.html>