Unique Top-selling C-THR85-2311 Exams - New 2024 SAP Pratice Exam [Q13-Q28

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SAP Certified Application Associate Dumps C-THR85-2311 Exam for Full Questions - Exam Study Guide

Q13. Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct ans-wers to this que-stion.

* required
* label
* id
* lang

Q14. What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct ans-wers to this que-stion.

* Object Level permission
* Succession Approval permission
* Field Level Override permission
* Succession Planning permission

Q15. What is the main purpose of the Lineage Chart tool?

* To display the downstream impact of succession planning in the Succession Org Chart
* To show the downstream impact of succession planning on internal and external nominations
* To show the downstream impact of succession planning on internal nominations
* To show the hierarchy of the organization

Q16. Where can you view bench strength within Succession Management?Note: There are 2 correct ans-wers to this que-stion.

* In the talent pools
* In the matrix grid report
* In the Succession Org Chart
* In the position card

Q17. In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct ans-wers to this que-stion.

* Position Tile view
* Matrix grid reports
* Talent Search
* MDF talent pools

Q18. Which of the following should you consider when setting up permissions in matrix grid reports?Note: There are 2 correct ans-wers to this que-stion.

* The maximum number of users displayed per cell can be specified.
* You need two permissions to view users in the matrix reports.
* The Matrix Report permission requires target population.
* Icon permission access can be limited for a specific role.

Q19. What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

* text=”false”
* matrix-filter=”true”
* pre-populate=”true”
* drop-down=”true”

Q20. Which of the following Succession Management permissions require a target population?Note: There are 3 correct ans-wers to this que-stion.

* Succession Approval
* Succession Management and Matrix Reports
* Talent Search Access
* Succession Planning
* Succession Organization Chart

Q21. Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

* From the Succession Data Model XML
* From Configure Object Definition
* From the Succession Org Chart XML
* From Employee Files

Q22. Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct ans-wers to this que-stion.

* Provisioning
* User data file
* Matrix grid reports

* Admin Center

Q23. Where are the Lineage Chart V12 icons configured?
* Admin Center Succession Settings
* Admin Center Matrix grid icon configuration
* Provisioning Edit Org Chart configuration
* Provisioning Edit Matrix Grid Classifier configuration

Q24. What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct ans-wers to this que-stion.
* Select the checkbox next to the candidate’s name after performing a search.
* Change the criteria filters when viewing search results.
* Modify the Talent Search section of the Succession Data Model.
* Grant a user the appropriate permissions to nominate successors.

Q25. What trend background elements are available to use on the matrix grid report?Note: There are 2 correct ans-wers to this que-stion.
* sysScoreCardPerfHistoryPortlet
* sysOverallCustom1
* sysScoreCardSuccessorPortlet
* sysOverallCompetency

Q26. Where in the Succession Data Model do you configure the label of the Department field?
* Standard Element
* View Template
* Background Element
* Scorecard

Q27. Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct ans-wers to this que-stion.
* Action Search -> Export Succession Data Model
* Action Search -> Manage Business Configuration
* Provisioning -> Succession Management Import/Export Data Model
* Action Search -> Succession Settings

Q28. Where do you go to configure the retirement eligibility functionality?Note: There are 2 correct ans-wers to this que-stion.
* Provisioning Edit Org Chart configuration
* Provisioning Edit Matrix Classifier configuration in Provisioning
* Admin Center Reporting and Analytics
* Admin Center Succession

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