

Updated SAP C-THR85-2311 Dumps ? Check Free C-THR85-2311 Exam Dumps (2024) [Q49-Q72]



Updated SAP C-THR85-2311 Dumps – Check Free C-THR85-2311 Exam Dumps (2024) Updated C-THR85-2311 exam with SAP Real Exam Questions QUESTION 49

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?Note: There are 2 correct answers to this question.

- * Matrix Grid Report (9-Box)
- * Enable Generic Objects
- * Enable Position Management
- * True Position Hierarchy

QUESTION 50

How can you access the Talent Search tool?Note: There are 2 correct answers to this question.

- * From the talent pool nominee page
- * From a link in the Succession Org Chart
- * From a subtab under Succession
- * From the Nomination block in the profile

QUESTION 51

Within Role-Based Permissions, which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

- * Employee Data
- * Employee Widgets
- * Sync Position Model
- * Succession Planners

QUESTION 52

What can a user do in the Edit Slide Contents area?



Note: There are 3 correct answers to this question.

- * Identify live slides in the presentation.
- * Add or delete a new live slide.
- * Reorder slides in the presentation.
- * Add information to People Profile.
- * Add or delete a new hotspot.

QUESTION 53

What is the behavior of the Export All option in Talent Search? Note: There are 2 correct answers to this question.

- * When there are fewer than 20 results, the export triggers a job on the back end.
- * There are distinct Role-Based Permissions to export all results and export only certain users.
- * All results will be included even if you do NOT scroll down to the bottom of the result page.
- * When there are more than 20 results, the export triggers a job on the back end.

QUESTION 54

What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

- * text=”false”
- * matrix-filter=”true”
- * pre-populate=”true”
- * drop-down=”true”

QUESTION 55

Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- * Key word
- * Rating option
- * Search fields
- * Target population

QUESTION 56

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- * Configure a talent card.
- * Create talent searches.
- * Modify matrix grid rating scales.
- * Change Matrix Grid Reports: Performance-Potential

QUESTION 57

Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct answers to this question.

- * Action Search -> Export Succession Data Model
- * Action Search -> Manage Business Configuration
- * Provisioning -> Succession Management Import/Export Data Model
- * Action Search -> Succession Settings

QUESTION 58

Which of the following tasks must you perform to make a standard element visible in People Profile?Note:

There are 2 correct answers to this question.

- * Add the standard element to the XML within the Edit Org Chart configuration.
- * Add the standard element to the <view id=’TalentSearch”‘ template=””> in the Succession Data Model.
- * Add the standard element to a portlet on People Profile.
- * Grant view permissions to the standard element.

QUESTION 59

What are the differences between the MDF Position and the Legacy Position nomination methods?Note: There are 2 correct answers to this question.

- * You can import successors.
- * You can use effective dating.

- * You can set permissions on the position object.
- * You can use MDF talent pools.

QUESTION 60

Which of the following standard elements are available in the Succession Data Model?Note: There are 3 correct answers to this question.

- * Formal Education
- * Custom01 to Custom15
- * Photo
- * Risk of Loss
- * Language Skills

QUESTION 61

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- * When they use the Start Over option
- * When they add users to pools from Talent Search
- * When they use the Nominate option
- * When they go to the Talent Search for the first time

QUESTION 62

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- * Provisioning
- * User data file
- * Matrix grid reports
- * Admin Center

QUESTION 63

Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- * From the Succession Data Model XML
- * From Configure Object Definition
- * From the Succession Org Chart XML
- * From Employee Files

QUESTION 64

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- * One
- * Two
- * Three
- * Four

QUESTION 65

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions.What succession nomination method do you select in Provisioning?

- * Role-person

- * Role
- * MDF position
- * Position

QUESTION 66

Where do you enable the nomination history for the Succession Org Chart?

- * Admin Center > Succession Settings
- * Provisioning > Import/Export Data Model
- * Admin Center > Org Chart Configuration
- * Provisioning > Company Settings

QUESTION 67

Where do you go to configure the retirement eligibility functionality?Note: There are 2 correct answers to this question.

- * Provisioning Edit Org Chart configuration
- * Provisioning Edit Matrix Classifier configuration in Provisioning
- * Admin Center Reporting and Analytics
- * Admin Center Succession

QUESTION 68

Which of the following should you consider when setting up permissions in matrix grid reports?Note: There are 2 correct answers to this question.

- * The maximum number of users displayed per cell can be specified.
- * You need two permissions to view users in the matrix reports.
- * The Matrix Report permission requires target population.
- * Icon permission access can be limited for a specific role.

QUESTION 69

Which of the following are examples of available filter options for the matrix grid reports?Note: There are 2 correct answers to this question.

- * Custom fields, from custom01 to custom15
- * Department
- * userinfo-element with matrix-filter=true;
- * impactOfLoss

QUESTION 70

Your customer wants users to be able to add nominations to MDF talent pools.Which permissions need to be granted?Note: There are 2 correct answers to this question.

- * Add/edit/delete talent pool nominations
- * Miscellaneous permissions to the position object
- * Miscellaneous permissions to the career path object
- * View talent pool nominations

QUESTION 71

Where are the Lineage Chart V12 icons configured?

- * Admin Center Succession Settings
- * Admin Center Matrix grid icon configuration
- * Provisioning Edit Org Chart configuration
- * Provisioning Edit Matrix Grid Classifier configuration

QUESTION 72

Which of the following attributes can you define for child elements in both standard elements and background elements? Note: There are 2 correct answers to this question.

- * required
- * label
- * id
- * lang

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