# (Sep-2023) Latest C_THR95_2211 Dumps for Success in Actual SAP Certified [Q13-Q35



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Changing the Concept of C_THR95_2211 Exam Preparation 2023

SAP C-THR95-2211 certification exam is a multiple-choice exam that consists of 80 questions. C_THR95_2211 exam duration is 180 minutes, and candidates must score at least 65% to pass the exam. C_THR95_2211 exam is available in English and Japanese languages, and candidates can take it at any SAP testing center.

SAP C_THR95_2211 (SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2022) certification exam is designed for professionals who wish to validate their skills and knowledge in the area of SAP SuccessFactors Career Development Planning and Mentoring. SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2022 certification exam is intended for both experienced professionals and entry-level applicants who are looking to enhance their careers in the field of human resources and talent management.

**NEW QUESTION 13**

What can you configure from the General Settings section in Manage Template?Note: There are 2 correct answers to this question.
* The career worksheet to which the development plan is connected
* The option to make goals private or public by default, as text or icon
* The start and end dates that will default for all goals added to the plan
* The instructions that appear at the top of the development plan

## NEW QUESTION 14

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module.Which permissions need to be enabled?Note: There are 2 correct answers to this question.
* Career Worksheet Access permission
* Career Worksheet Suggested Roles Access permission
* Career Development Plan Access permission
* Miscellaneous Permissions for Career Path

## NEW QUESTION 15

Your customer wants to make custom fields reportable in a development template.What action must you take?
* Modify Processes and Forms in Admin Center.
* Set up a job in Job Scheduler in Provisioning.
* Change the XML of the specific development plan template.
* Create an ad-hoc report in Admin Center.

## NEW QUESTION 16

What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.
* Enable External Learning User.
* Enable integration with SAP SuccessFactors Learning.
* Enable the mentoring program.
* Enable the transcript feature.
* Provide a unique learning URI.

## NEW QUESTION 17

An employee wants to save a new development goal and receives the error message &#8220;Comment is required&#8221;. The comment field CANNOT be accessed.What must you add in the Development Plan XML?
* The transcript-disable-fancy-pod switch
* The threaded-feedback switch
* The action permission
* The field permission

## NEW QUESTION 18

Which permissions are necessary for a mentoring administrator to create and test a new program?Note:

There are 2 correct answers to this question.
* Mentoring Programs Access Permission
* Mentoring Program Text Replacement Option

* Mentoring Program Configuration
* Manage Mentoring Programs

**NEW QUESTION 19**

Your customer wants to include competencies in the development plan template.What are some possible data sources?Note: There are 3 correct answer to this question.
* Exclude Hidden Role
* Competencies from Form
* Competencies from Goal
* Specific Library
* Multiple Category

**NEW QUESTION 20**

Your customer needs a form-based data source filter for the Career Worksheet.What tag can you use?
* last-completed form
* each-assessment
* assessment-filters
* self-assessment

**NEW QUESTION 21**

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?
* Metadata Framework Permissions
* Manage Foundation Objects Permission
* Miscellaneous Permissions
* MDF Foundation Objects Permissions

**NEW QUESTION 22**

When a role is made public using Preferred Next Move, where does the job title appear?
* Career Path
* People Profile
* Mentoring
* Development Plan

**NEW QUESTION 23**

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.
* The trigger of the notification
* The goal plans that are affected by settings of this notification
* The e-mail subject and body of the notification
* The recipient of the notification

**NEW QUESTION 24**
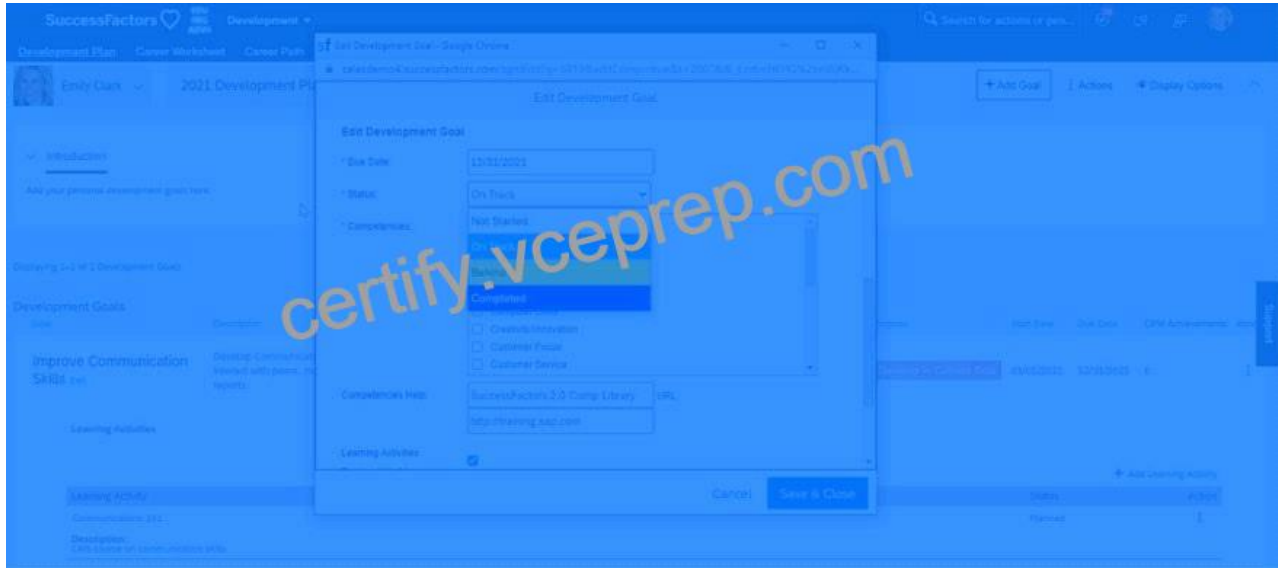
Based on this video, what conclusions can be drawn?Note: There are 2 correct answers to this question.
* All 3 targeted roles share at least two competencies among them.
* All 3 targeted roles use the same role readiness form templates.

* All 3 targeted roles use different role readiness form templates.
* The expected ratings for all competencies in all 3 targeted roles have been defined.

**NEW QUESTION 25**

Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?Note: There are 3 correct answer to this question.



* Add a field definition of type enum in the goal plan template and ensure users have write permission.
* Ensure the required attribute of the status field is set to true in the XML.
* Ensure the Status field definition is before the Competencies field definition in the XML.
* Add a field definition of type table and add a row to the table for each status.
* Ensure the Competency browser switch is turned on in the XML.

**NEW QUESTION 26**

Where do you export a development plan template to change the XML?
* Company Settings in Provisioning
* Manage Templates in Admin Center
* Import/Update/Export Development Plan Template in Provisioning
* Company Settings in Admin Center

**NEW QUESTION 27**

You would like to add the Vice President of HR as a target role to the career worksheet.Based on this video, how can this be achieved?Note: There are 2 correct answers to this question.
* A consultant can increase the value for <max-per-category> in the career worksheet XML.
* A user can remove the Human Resources Manager on the My Job Roles tab.
* An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
* A user can remove the Human Resources Manager on the Suggested Roles tab.

**NEW QUESTION 28**

What can be removed with Program Archiving for Mentoring?Note: There are 2 correct answers to this question.

* The data from the mentoring reports
* Only completed programs
* The program from the admin view
* Both in-progress and completed programs

**NEW QUESTION 29**

Your client uses the Career Worksheet and wants to update the instructional text.What do you need to do?

* Modify the text in the development plan template in Admin Center.
* Edit the field in the development plan template in Admin Center.
* Edit the text-replacement tag in the Career Worksheet XML.
* Modify the field in the Career Worksheet XML.

**NEW QUESTION 30**

Which text replacement option does NOT apply to Career Development Planning?

* category
* copy-from-my-other-goal-plan
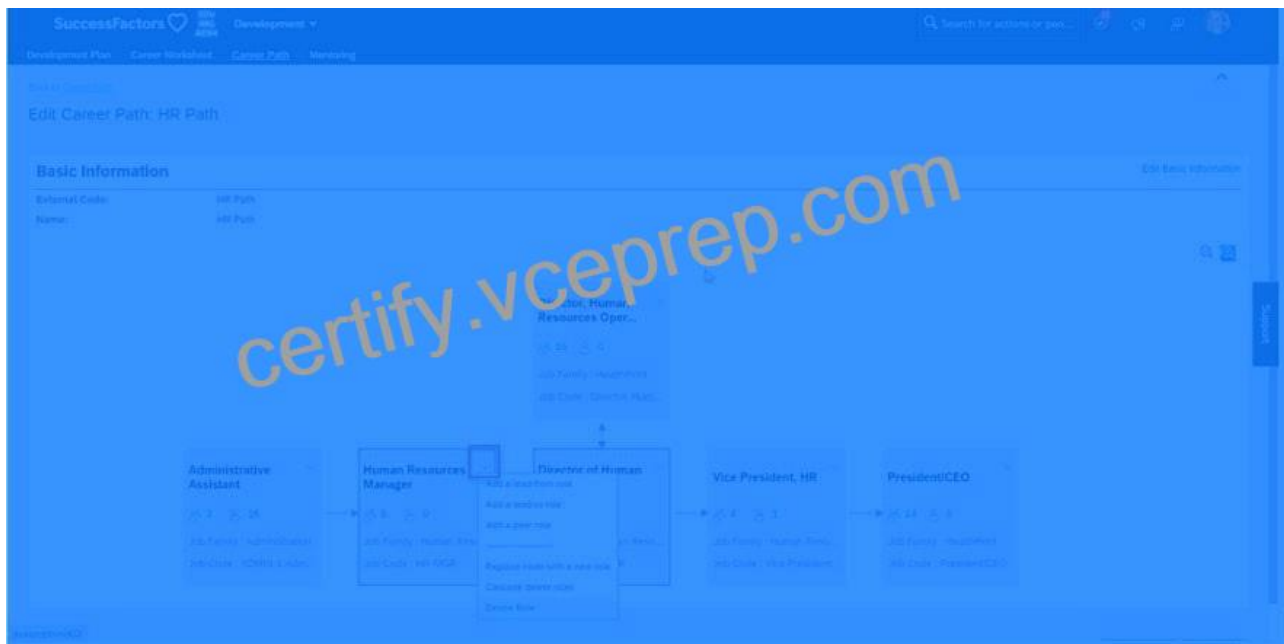* cascade-selected
* add-existing-goal-to-form

**NEW QUESTION 31**

In the Development module, how is the Coaching Advisor used?

* To help users select a future role
* To help users identify a mentor
* To help users when they create a new development goal
* To help users view the gap between the current competency rating and the expected rating
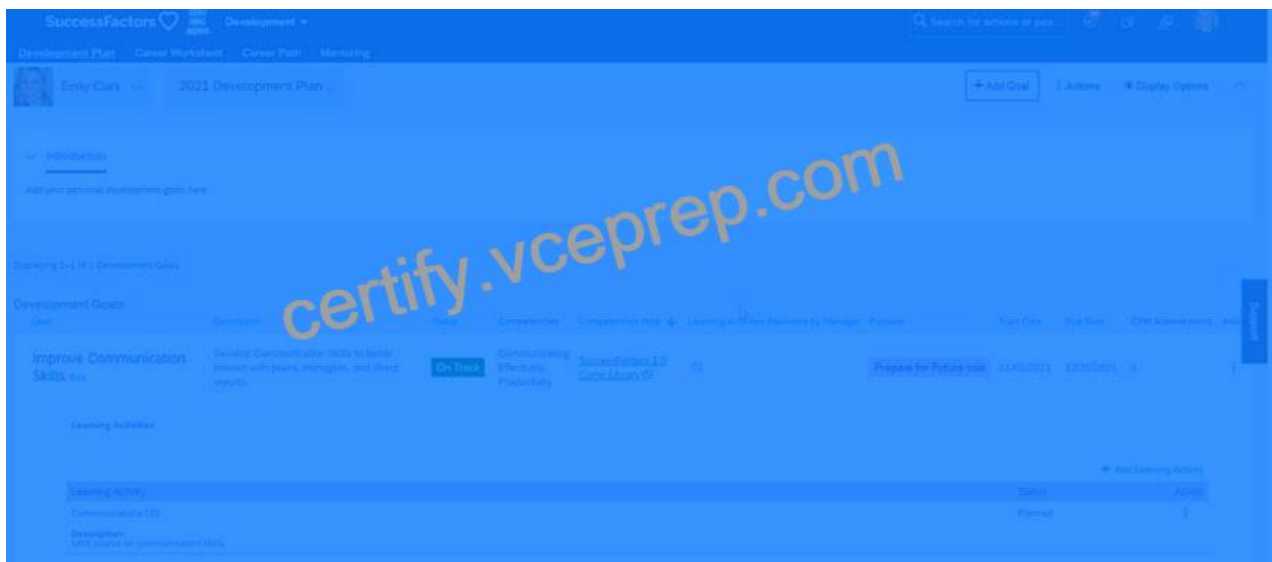
**NEW QUESTION 32**

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?

* 2
* 4
* 5
* 6

**NEW QUESTION 33**

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.



* This development plan must be referencing a Learning Activities template.
* This development plan must be using more than one field of type competency.
* This development plan must be integrated with an SAP SuccessFactors Learning Management System.
* This development plan must be using at least one custom field.

**NEW QUESTION 34**

Where do you enable Career Worksheet V12?
* Import/Update/Export Career Worksheet Templates in Provisioning
* Goal Management Feature Settings in Admin Center
* Manage Templates in Admin Center
* Company Settings in Provisioning

**NEW QUESTION 35**

Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.
* 4001
* 2021
* 4201
* 2001

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