

[2023 Get Top-Rated SAP C-HR890-21 Exam Dumps Now [Q37-Q55]



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SAP C-HR890-21 Certification Exam Topics:

Topic Areas Topic Details, Courses, Books **Classification and Compensation Elements > 12%** Explain Compensation Elements' features and capabilities. Explain Classification Data and the relationship between Territories and Classification Data. Identify best practices when working with each of the compensation elements. HR890 (SAP COMMISSIONS 2111) **Key Concepts < 8%** Articulate key concepts associated with SAP Commissions. HR890 (SAP COMMISSIONS 2111) **Compensation Plans and Rules > 12%** Explain compensation rules and how to use each of the rules when designing compensation plans. Identify best practices when working with compensation rules and plans. HR890 (SAP COMMISSIONS 2111) **Dashboard, Plan Communicator, and Disputes < 8%** Illustrate how to create Dispute templates, Dashboards and Documents. HR890 (SAP COMMISSIONS 2111) **Organization Data > 12%** Identify Organizational Data and manage effective dates and versioning to manage change of data overtime. HR890 (SAP COMMISSIONS 2111) **Administration and Security > 12%** Define and configure system and user settings and set-up administration and security settings. HR890 (SAP COMMISSIONS 2111)

QUESTION 37

Which of the following are characteristics of a Rate Table? Note: There are 2 correct answers to this question.

- * A Rate Table can be used to calculate per-credit or aggregate commissions.
- * A Rate Table CANNOT be built with Fixed Values or Formulas.
- * The same Rate Table CANNOT be used in multiple rules.
- * The same Rate Table can be used to calculate both step and straight commissions.

QUESTION 38

When would you set a termination date for a participant record?

- * When you want to delete a participant from the system
- * When you NO longer want the commissions calculation to be processed
- * When a participant changes positions
- * When a participant is leaving an organization

QUESTION 39

What does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- * The amount of incentive earnings to deposit
- * The period to make the deposit
- * The account to deposit into
- * The aggregation of credits from transactions

QUESTION 40

You notice that a balance from last month's calculations does NOT show in the current month. How can you prevent this from happening?

- * Enable Allow Negative Payments in Calculate and Pay.
- * Disable Allow Negative Payments under System Preferences.
- * Enable Allow Negative Payments under Global Settings.
- * Disable Allow Negative Payments under User Preferences.

QUESTION 41

Which of the following is an accurate statement regarding the pipeline?

- * It requires a separate process to populate dashboards.
- * It can generate payments, but NOT balances.
- * A schedule of recurring pipeline runs can be configured in the user interface.
- * It is the processing engine that performs calculations.

QUESTION 42

After running Compensate and Pay, you discover a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- * Modify the credit rule and re-run Compensate and Pay.
- * Manually adjust the value of the credit and re-run Compensate and Pay.
- * Modify the Territory used in the credit rule and re-run Compensate and Pay.
- * Manually adjust the value of the transaction and re-run Compensate and Pay.

QUESTION 43

You have created a credit rule with the output name CO_TSR_SCHW. You would like your sales representatives to see these credits in a dashboard with the name My Sales Credits. How can you do this in the credit rule?

- * In the Output section of the credit rule, enter My Sales Credits in the Display Name for Reports field.
- * In the Output section of the credit rule, enter My Sales Credits in the Output Name field.
- * In the Credits section of the credit rule, enter My Sales Credits in the Output Name field.
- * In the Credits section of the credit rule, enter My Sales Credits in the Display Name for Reports field.

QUESTION 44

Which of the following are characteristics of Credit Types? Note: There are 2 correct answers to this question.

- * They are a required field on the credit output.
- * They are used in credits to define Territories.
- * They are used to identify credits by product or sale type.
- * They are an optional field within the system.

QUESTION 45

Which of the following are characteristics of Processing Units? Note: There are 3 correct answers to this question.

- * You can create as many Processing Units as needed.
- * You can assign only one Business Unit to each Processing Unit.
- * You can use Processing Units to process subsets of data.
- * Calculation runs are completed separately for each Processing Unit.
- * You can delete Processing Units after a Pipeline has been run.

QUESTION 46

What is a best practice regarding rolling results data?

- * Roll at the direct credit level.
- * Use a Variable any time you create a roll relationship.
- * Create multiple plans with a variety of formulas to roll results data.
- * Roll at the measurement or incentive level.

QUESTION 47

Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?

- * Enable Released Periods.Schedule Compensate and Pay to run weekly. Schedule Purge Approved Data to run Sunday night.
- * Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Purge Approved Data to run Sunday night.
- * Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.
- * Enable Released Periods.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.

QUESTION 48

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- * Submit a dispute.
- * Create a dashboard.

- * Run Compensate and Pay.
- * Accept a compensation plan.

QUESTION 49

You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteria. Which of the following would you use in a credit rule?

- * Classification rules
- * Generic attributes
- * Territories
- * Formulas

QUESTION 50

Which of the following objects can be used to define a Territory? Note: There are 2 correct answers to this question.

- * Classifiers
- * Categories
- * Advanced queries
- * Credit Types

QUESTION 51

For which objects can you create a Variable? Note: There are 3 correct answers to this question.

- * Rate Table
- * Lookup Table
- * Classifier
- * Territory
- * Formula

QUESTION 52

What is the purpose of user role security? Note: There are 2 correct answers to this question.

- * To manage permissions in workspaces
- * To manage the security of the sales organization
- * To manage the organizational reporting hierarchy
- * To manage security within the system interface

QUESTION 53

Which of the following features of SAP Commissions contribute to upholding data privacy regulations? Note: There are 2 correct answers to this question.

- * Block an individual position from a purge.
- * Automatically purge customer data.
- * Set the retention period for purge jobs.
- * Block an individual participant from a purge.

QUESTION 54

Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.

- * Process all transactions for new and modified positions

- * Specific Position Groups
- * Process all transactions for all positions
- * Reverse all transactions for all positions
- * Specific position

QUESTION 55

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- * All payees with the same compensation plan
- * All payees in the same Business Unit
- * All payees in the organization
- * All payees with the same position
- * All payees with the same title

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