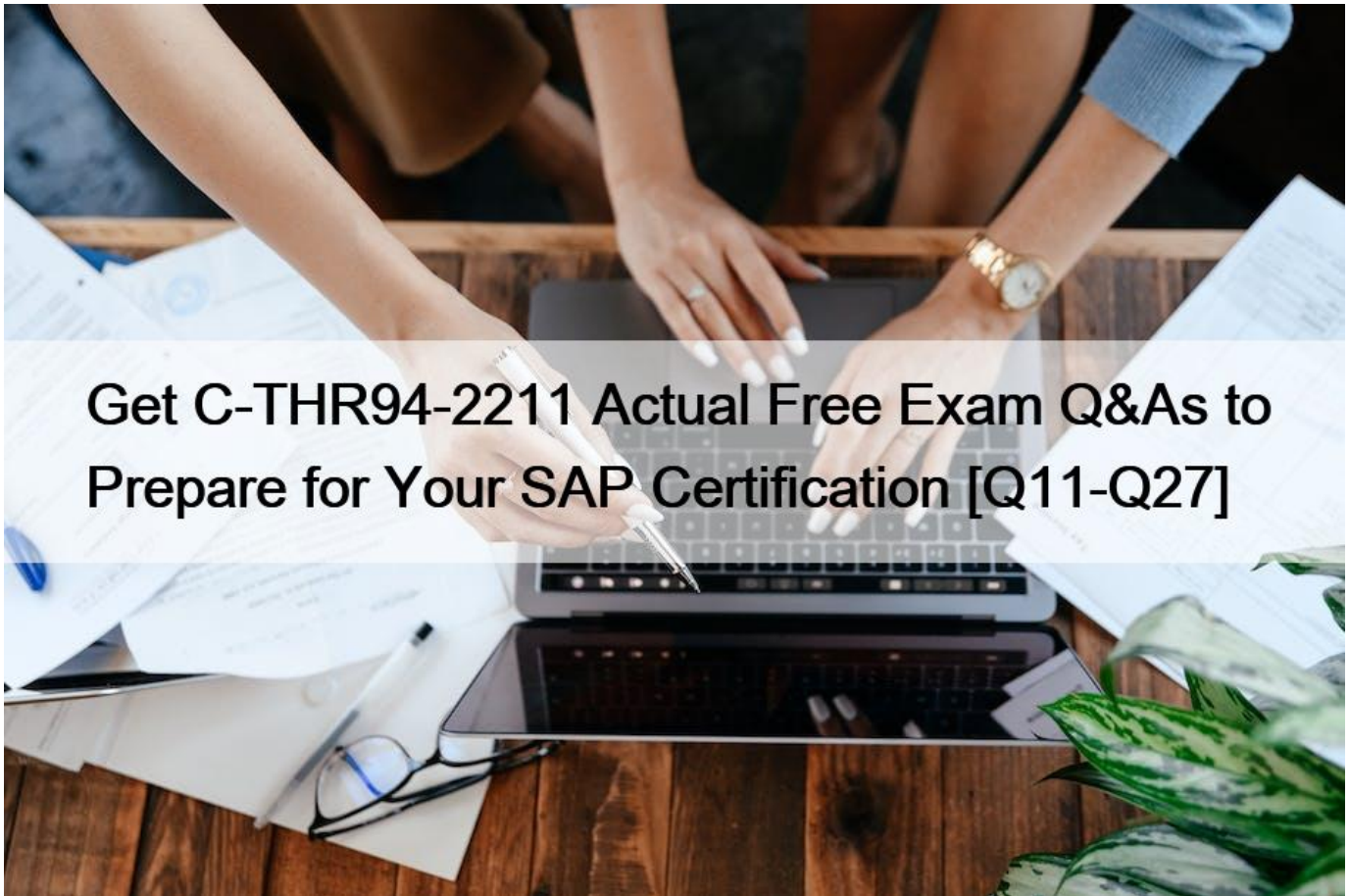


Get C-THR94-2211 Actual Free Exam Q&As to Prepare for Your SAP Certification [Q11-Q27]



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NEW QUESTION 11

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks.

What configuration is required to do this?

- * Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- * Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- * Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- * Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.

NEW QUESTION 12

What settings are possible in a Time Recording Profile?Note: There are 3 correct answers to this question.

- * Time Valuation
- * Time Valuation Period
- * Workshedule
- * Workflow
- * Time Type

NEW QUESTION 13

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) = 1. When will the first account start?

- * 2022-03-15 00:00:00
- * 2022-01-01 00:00:00
- * 2022-03-01 00:00:00
- * 2023-01-01 00:00:00

NEW QUESTION 14

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- * Validate Rule
- * Save Rule
- * Post Save Rule
- * Initialize Rule

NEW QUESTION 15

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:

Then

Set Accrual Rule Variables Seniority to be equal to Difference in Calendar Years()
From Date: Time Account Details Hire Date
To Date: Accrual Rule Parameters Accrual Start Date

Set Accrual Rule Variables Amount to be equal to Accrual Lookup By Seniority()
Accrual Lookup By Seniority Seniority From <= Accrual Rule Variables Seniority
Accrual Lookup By Seniority Seniority To >= Accrual Rule Variables Seniority

Create Time Account Time Account Details

Field	Value
Populate Time Account Time Account Details with	
Amount posted	Accrual Rule Variables Amount
External Code	Generate External Code For Time Off
Posting Date	Accrual Rule Parameters Accrual Start Date
Posting Type	Accrual
Posting Unit	Time Account Time Account Type Unit

What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- * Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- * Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

NEW QUESTION 16

A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- * Create two Time Valuation Periods and assign them to one Time Profile.
- * Create two Time Recording Profiles with two different Time Valuation Periods.
- * Create two Time Valuation Periods and assign them to one Time Recording Profile.
- * Create two Time Profiles with two different Time Valuation Periods.

NEW QUESTION 17

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15,

2022. During termination, accruals are recalculated by applying the following rule:

Day Of Month() > 15
Date: Time Account User Employment Details Termination Date

Then

Create Time Account Time Account Details

Populate Time Account Time Account Details with:

Posting Date	Accrual Rule Parameters Accrualable Start Date
Amount posted	0
External Code	Generate External Code For Time Off()
Posting Type	Accrual
Posting Unit	Time Account Time Account Type Unit

Else

Create Time Account Time Account Details

Populate Time Account Time Account Details with:

Posting Date	Accrual Rule Parameters Accrualable Start Date
Amount posted	Month Divisor()
Divisor	2
Divisor	Get Number Of Calendar Days()
Start Date	Accrual Rule Parameters Start Date
End Date	Accrual Rule Parameters End Date
Factor	Get Number Of Calendar Days()
Start Date	Accrual Rule Parameters Accrualable Start Date
End Date	Accrual Rule Parameters Accrualable End Date
External Code	Generate External Code For Time Off()
Posting Type	Accrual
Posting Unit	Time Account Time Account Type Unit

How much does the employee accrue for February 2022, which has 28 days?

- * 1 day
- * 2 days
- * 0.5 days
- * 0 days

NEW QUESTION 18

Which object do you use to configure how accruals are to be awarded?

- * Time Account
- * Time Account Type
- * Time Type
- * Accrual Calculation Base

NEW QUESTION 19

Which tool do you use to run an interim update?

- * Manage Time Off Calendars
- * Review Periodic Time Account Updates
- * Time Administrator Workbench
- * Time Account Process Simulator

NEW QUESTION 20

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- * Holiday Class Filter for only Current Day and Previous Day
- * Holiday Class Filter for only Current Day
- * Holiday Class Filter for only Current Day and Next Day
- * Holiday Class Filter for Current Day, Previous Day, and Next Day

NEW QUESTION 21

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.

- * Define the Scheduled Working Time in the Work Schedule.
- * Define a Scheduled Break in the Work Schedule.
- * Enable the Work Schedule for cross-midnight processing.
- * Set the Time Recording Variant of the Work Schedule to Clock Times.

NEW QUESTION 22

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- * Positive with Duration-based time
- * Positive with Clock time-based time
- * Negative with Clock Time-based time
- * Negative with Duration-based time

NEW QUESTION 23

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)

External Name * Filter Hours ⓘ ⓘ

Valuation Type * Filter Input Groups ⓘ

Time Records Filter Public Holiday ⓘ ⓘ

Time Segment Filter

No data for Time Segment Filter available or you do not have the necessary permission.

Entry UUID * 24D21DF5CF884948B8631EB703ECB03F ⓘ

Time Type Group Below Value 1 (Value 1) ⓘ ⓘ

Time Type Group Above Value 2 (Value 2) ⓘ ⓘ

External Code * Sample 1 ⓘ

Message Flag Don't Raise Message

Comment ⓘ

Input Time Type Group

Time Type Group	Entry UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA) ⓘ	SADB005B285D4F6A83DAABF03685FE80 ⓘ	No ⓘ	1 ⓘ	Details

No other specifics are to be considered.

- * Value 1 = 0 and Value 2 = 10
- * Value 1 = 8 and Value 2 = 2
- * Value 1 = 10 and Value 2 = 0
- * Value 1 = 2 and Value 2 = 8

NEW QUESTION 24

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- * Overtime Base and Overtime Premium
- * Overtime Premium and Difference in Working Time
- * Overtime Premium and Working Time
- * Overtime Base and Difference in Working Time

NEW QUESTION 25

What are the characteristics of Time Type classification Extra? Note: There are 2 correct answers to this question.

- * Recordings of Extra Time Types do NOT create collisions with other time recordings.
- * Recordings of Extra Time Types can further specify Attendance recordings.
- * Recordings of Extra Time Types CANNOT collide with Attendance recordings.

- * Recordings of Extra Time Types can further specify Allowance recordings.

NEW QUESTION 26

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- * Automatically create leave requests amounting to the balance beyond 40 hours.
- * Automatically cap the time account balance beyond 40 hours.
- * Automatically raise an error message when recording working time beyond 40 hours.
- * Automatically transfer the time account balance beyond 40 hours to another account.

NEW QUESTION 27

What type of rule is recommended to perform validation checks on leave requests?

- * Take Rule
- * Validate Rule
- * Save Rule
- * Post Save Rule

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