

## Study HIGH Quality C-HRHPC-2111 Free Study Guides and Exams Tutorials [Q39-Q63]



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### SAP C-HRHPC-2111 Exam Syllabus Topics:

Topic 1- Set up and run production and post production payroll processes for Payroll Control Center- Payroll Process using Payroll Control Center  
Topic 2- Enable the provisioning settings required for Employee Central Payroll and Payroll Control Center payroll processing  
Topic 3- Integration SAP SuccessFactors Employee Central Payroll and SAP Financials- Point-to-Point Integration (Employee Central, Employee Central Time Off)  
Topic 4- Configure the settings for business integration between SAP SuccessFactors Employee Central Payroll and SAP Financials- Point-to-Point Integration (Employee Central)  
Topic 5- Verify declustered payroll results and explain the difference between clustered and declustered payroll results- Configure and replicate Time Off data between Employee Central and Employee Central Payroll  
Topic 6- Configure settings in the Authorization Framework- Identify the different tools available to manage and configure payroll processes in Payroll Control Center  
Topic 7- Enable integration between Employee Central and Employee Central Payroll- Describe the payroll process flow and main function of Employee Central Payroll  
Topic 8- Identify the different tools used in the Home page for Employee Central Payroll Control Center- Recall the steps in SAP SuccessFactors Employee Central and EC Payroll

### NEW QUESTION 39

When you enable country specific fields in the succession data model, which HRIS element (portlet) is updated?

- \* PersonInfo
- \* ComplInfo
- \* BiographicInfo
- \* JobInfo

### NEW QUESTION 40

When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

- \* Maintain code value mapping
- \* Business add-ins for point-to-point replication
- \* Maintain properties for code value mapping
- \* Define extensibility of field assignment

### NEW QUESTION 41

What of the following information will be updated by an employee using Employee Self-Service?

- \* Address Information
- \* Job Information
- \* Payment Information
- \* Pay Component Information

### NEW QUESTION 42

Which tables are used to identify retros in declustered payroll results?

There are 2 correct answers to this question.

- \* P2RX\_RT
- \* HRPY\_RGDIR
- \* HRDCT\_TPY\_RGDIR
- \* PCL2

### NEW QUESTION 43

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- \* Payroll self-service
- \* Payroll administration
- \* Payroll information
- \* Personal information

### NEW QUESTION 44

During the payroll run, which validation rule identifies employees with missing electronic funds transfer (EFT) information?

- \* Employees with total deductions are positive
- \* CATS transferred NOT complete

- \* Employees missing main bank details
- \* Overview of cash payments

#### NEW QUESTION 45

Which gross pay validation rules are delivered with the SAP Payroll Control Center rapid-deployment solution?

- \* Overtime payment over a certain amount
- \* Overview payment over a certain amount
- \* Blocked vendor list
- \* Employees with total deductions that are positive

#### NEW QUESTION 46

What configuration option must you performing Employee Central Payroll to allow multiple occasions of time wage types from Employee Central?

- \* Check entry permissibility per infotype.
- \* Check wage type characteristics.
- \* Define overtime compensation type for EE remuneration info.
- \* Define wage type permissibility for each PS and ESG.

#### NEW QUESTION 47

A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data. What configuration is missing for the payroll manager?



- \* Manage Policies
- \* Payroll System Assignment
- \* Manage Processes Access
- \* My Alerts Access

#### NEW QUESTION 48

A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data. What configuration is missing for the payroll manager?



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- \* My Alerts Access

#### **NEW QUESTION 49**

To which accounting components can the payroll documents to be posted? There are 3 correct answers to this question.

- \* Bank Accounting (FI-BL)
- \* General Ledger Accounting (FI-GL)
- \* Controlling (CO)
- \* Travel Management (FI-TV)
- \* Accounts Payable (FI-AP)

#### **NEW QUESTION 50**

You integrate SAP S/4Hana finance with Employee Central Payroll, which tables you must replicate. Note: 2 Answers

- \* Table of House Banks (T012)
- \* Table of line item text (T053)
- \* Table of Document types (T003)
- \* Table of Company Codes (T001)

#### **NEW QUESTION 51**

What does the RPDELPTINT utility report perform when you run it for a specified batch?

- \* It restores deleted employee time data.
- \* It deletes employeetime data.
- \* It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- \* It reprocesses the batch.
- \* It deletes employee payroll results

#### **NEW QUESTION 52**

Which of the following is an SAP best Practice when you configure the data models?

- \* Maintain a unique corporate picklist and succession picklist independent of the code lists in Employee Central Payroll
- \* Maintain unique succession picklist independent of the code lists in Employee Central Payroll
- \* Maintain Corporate picklist that match the code list in Employee Central Payroll
- \* Maintain the Corporate picklist and the succession picklists that both match the code lists in Employee Central Payroll

#### **NEW QUESTION 53**

To which status does the Reset Process Instance program move processes?

- \* Upcoming processes
- \* Startprocesses
- \* Open processes
- \* Confirm processes

#### **NEW QUESTION 54**

Which tool would you use to set the payroll system for a user?

- \* General User Permission
- \* Payroll Control Center Configuration
- \* SAP System Configuration

- \* Payroll System Assignment

### NEW QUESTION 55

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- \* Payroll Data Source Instance (P\_PYD\_AUTH)
- \* PCTR Authorization Concept (P\_P\_CTR\_AUT)
- \* Source Instance (P\_PYD\_INST)
- \* Payroll Data Source Class (P\_PYD\_CLS)

### NEW QUESTION 56

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

- \* Update to employee contact information
- \* Time sheet data entered in the system
- \* Past Salary Increase
- \* Hiring

### NEW QUESTION 57

Which values are used for the retroactive accounting limit? There are 3 correct answers to this question.

- \* Payroll alert detailed information
- \* Payroll control record
- \* Payroll status data
- \* Employee hiring date
- \* Employee transfer date

### NEW QUESTION 58

Where is the absence replication status reported in Employee Central?

- \* Replication target system
- \* Data replication status
- \* Data replication proxy
- \* Data replication monitor

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### NEW QUESTION 60

Where do you provide access to the Payroll Control Center for payroll manager?

- \* Role-based permissions
- \* Payroll Unified Configuration
- \* Payroll Control Center authorization
- \* Payroll System Assignment

### NEW QUESTION 61

A manager needs to update their directreport's pay rate. Assume Employee Central Payroll is fully configured and integrated. Where can the manager apply this update?

- \* Basic Pay infotype
- \* Job and Compensation information
- \* Recurring Allowances/Deductions infotype
- \* Payment information

### NEW QUESTION 62

Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce software?

- \* HTTP
- \* TCP/IP
- \* IDOC
- \* DSFTP
- \* SCPI

### NEW QUESTION 63

Which objects are available in the Front-End Action Log viewer History? Note: There are TWO correct answers for this Question.

- \* Manually Assigned Alerts
- \* KPIs causing alerts
- \* Applied Validation Rules
- \* Automatically Resolved Alerts

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