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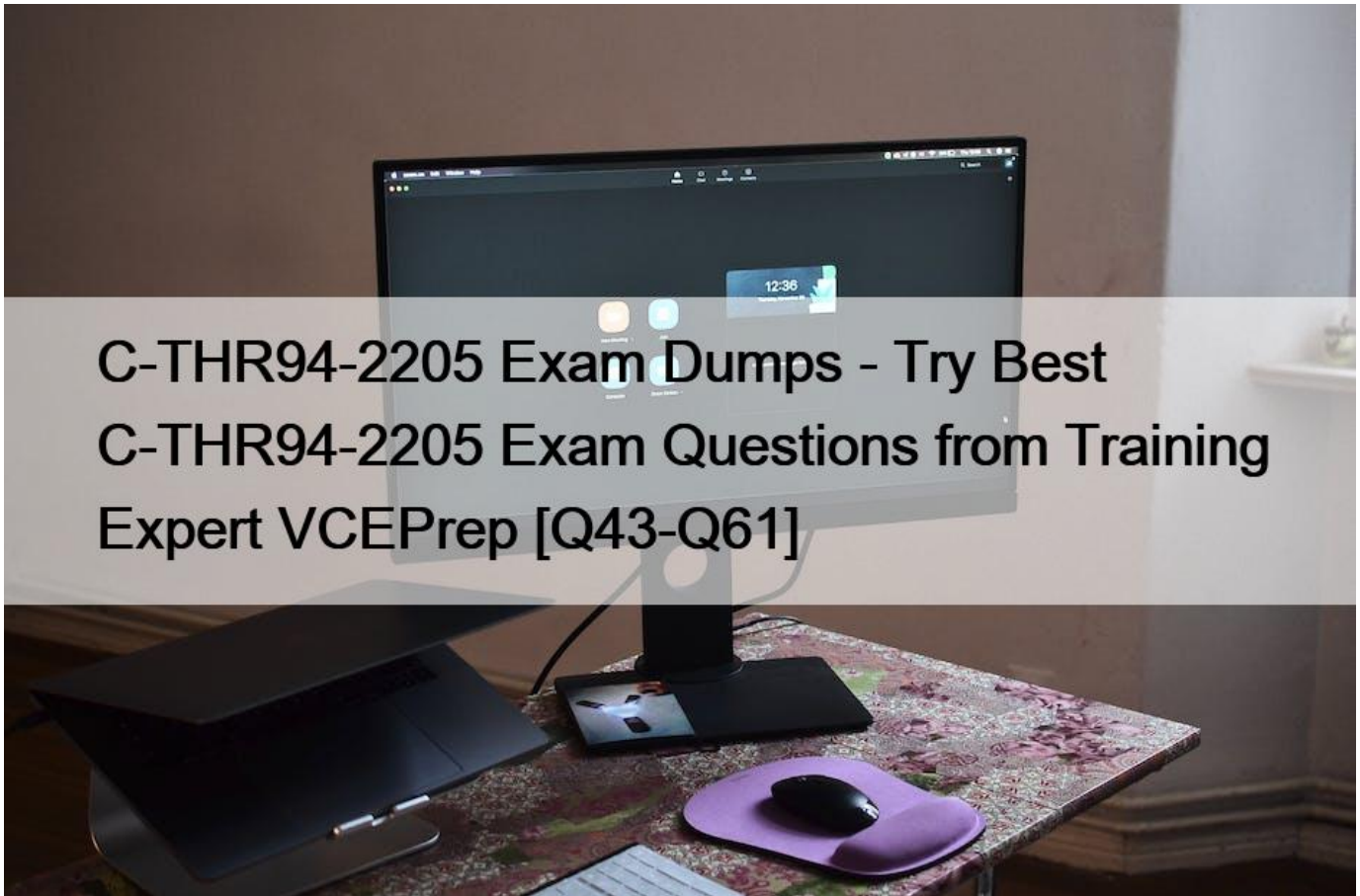

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QUESTION 43

What can you achieve with Period-End Processing?Note: There are 3 correct answers to this question.
* Move the time account balance to the following time account.
* Create a new time account.
* Close the time account.
* Set the time account balance to zero.
* Make an accrual posting.

QUESTION 44

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.
* Infotype 2010
* Infotype 2002

* Infotype 2005
* Infotype 2003

QUESTION 45

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet?Note: There are 3 correct answers to this question.
* Manage payout of Time Account.
* Change the Planned Working Time.
* Record On-Call times.
* Make changes to approved timesheets.
* Convert recorded overtime into Time-Off in Lieu.

QUESTION 46

Under which object can you define whether a Time Type is a favorite Time Type?
* Time Type
* Available Time Type
* Available Allowance type
* Time Profile

QUESTION 47

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.
* It can be used if the Time Recording Variant is Duration.
* It can be used if the Time Recording Variant is Clock Times.
* It can be used only if the Cross Midnight Allowed is set to Yes.
* It can be used if Cross Midnight Allowed is set to No.

QUESTION 48

A customer wants to add a new holiday to the existing list of holidays.How would you add the new holiday?
* Create a Holiday Calendar and then assign it to the Holiday object.
* Assign a Holiday object to the Holiday Class field.
* Create a Holiday object and then assign it to the Holiday Calendar object.
* Assign a Holiday Class to the Holiday Calendar object.

QUESTION 49

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?
* Holiday Class Filter for only Current Day and Previous Day
* Holiday Class Filter for only Current Day
* Holiday Class Filter for only Current Day and Next Day
* Holiday Class Filter for Current Day, Previous Day, and Next Day

QUESTION 50

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.
* SAP ERP HCM Payroll
* Third-party payroll solutions

* Kronos
* SAP SuccessFactors Employee Central Payroll

QUESTION 51

Which object should you upload to create accruals based on recorded times?
* Time Collector
* Accrual Calculation Base
* Accrual Calculation Account Type Base
* Time Account Type

QUESTION 52

Which of the following can be defined in a Time Profile?Note: There are 2 correct answers to this question.
* Whether employees can request absences via self-service
* Whether employees do positive or negative time recording
* The Attendance types that are available for an employee
* How attendances are valuated in Time Valuation

QUESTION 53

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?
* You should NOT import multiple postings to the same Time Account.
* You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
* You should NOT import multiple postings on the same Posting Date.
* You should NOT use Employee Time as Posting Type in the import of Time Account balances.

QUESTION 54

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There are 3 correct answers to this question.
* Planned Working Time
* Attendance
* On Call
* Extra
* Overtime

QUESTION 55

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?
* Filter based on a Day Model Shift Classification
* Filter based on a Time Collector

* Filter based on a Counted Event
* Filter based on a Time Type Group

QUESTION 56

The customer has a scenario where employees’ time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor’s approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

* Positive with Duration-based time
* Positive with Clock time-based time
* Negative with Clock Time-based time
* Negative with Duration-based time

QUESTION 57

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022. During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?
* 1 day
* 2 days
* 0.5 days
* 0 days

QUESTION 58

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from
Clock In Clock Out?
* Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
* Clock In Clock Out Time Derivation Configuration object data
* Time Type Groups that are classified with Classification Working Time
* Default Import Attendance Time Type defined in the Time Profile of the employee

QUESTION 59

Which tasks can an administrator accomplish using the Time Administrator Workbench?Note: There are 3 correct answers to this
question.
* Approve time sheets.
* Review attendance recordings.
* Analyze time account postings.
* Perform time account payouts.
* Create absences for employees.

QUESTION 60

What can you achieve via an interim update?
* Make mass data updates to time sheets.
* Make mass data updates to absence requests.
* Make mass data updates to time accounts.
* Make mass data updates to payout requests.

QUESTION 61

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.
* Define the Scheduled Working Time in the Work Schedule.
* Define a Scheduled Break in the Work Schedule.
* Enable the Work Schedule for cross-midnight processing.
* Set the Time Recording Variant of the Work Schedule to Clock Times.

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