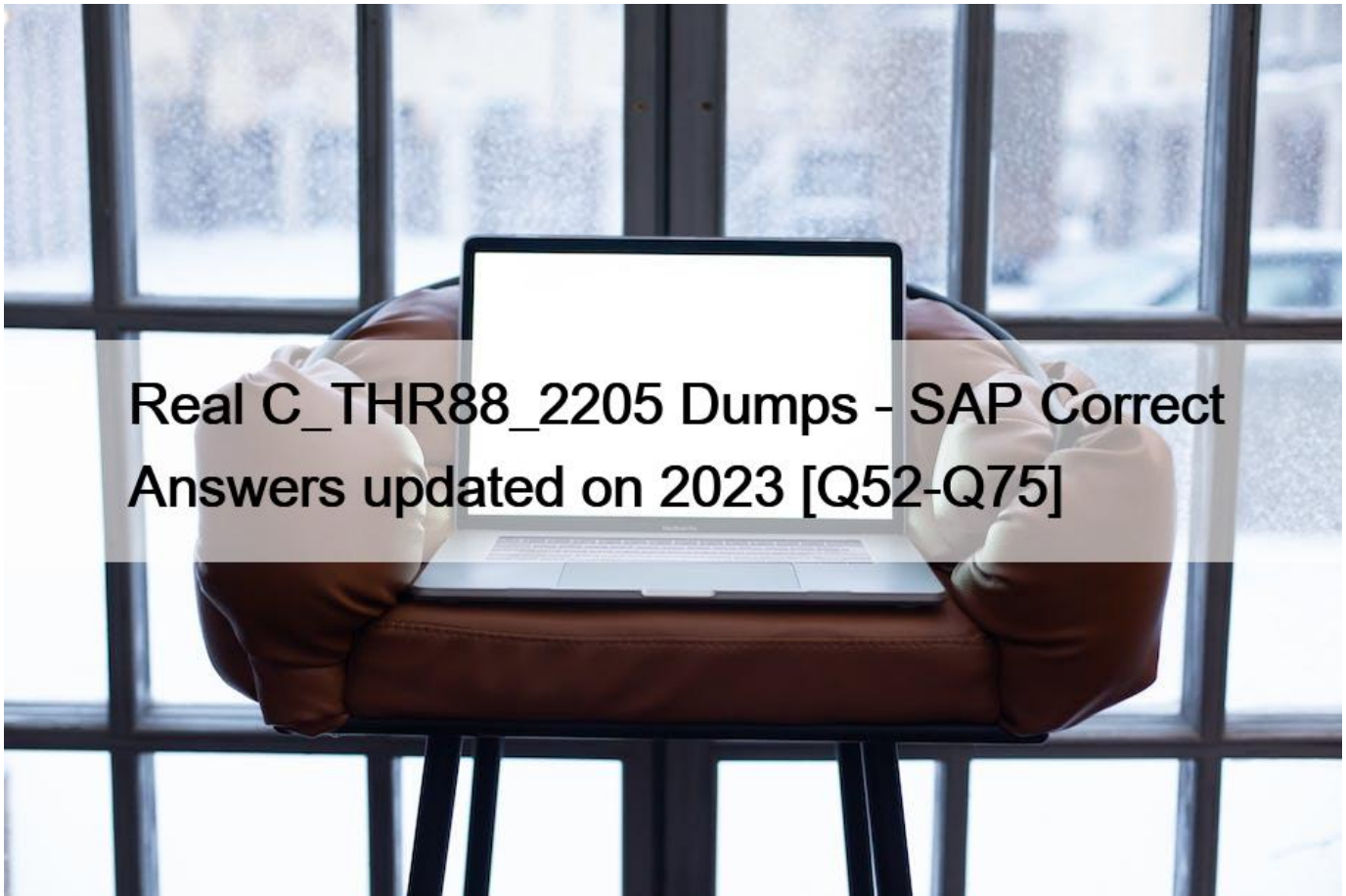# Real C_THR88_2205 Dumps - SAP Correct Answers updated on 2023 [Q52-Q75

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SAP Certified Application Associate C_THR88_2205 Exam Practice Dumps

SAP C_THR88_2205 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Online Content Management > 12%**Create and integrate content into SAP SuccessFactors Learning. THR80 (SUCCESSFACTORS HCM SUITE)   THR88 (SUCCESSFACTORS HCM SUITE) -   Learning Configuration Workbook **Scheduling < 8%**Perform tasks associated with scheduled offerings and registering users. THR80 (SUCCESSFACTORS HCM SUITE)   THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration   Workbook **Connectors > 12%**Setup and test the configuration of Connectors. THR80 (SUCCESSFACTORS HCM SUITE)   THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook **Global Application Settings < 8%** Configure global application settings/global variables to define system behavior. THR80 (SUCCESSFACTORS HCM SUITE) THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook **Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM Platform < 8%**Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM. THR80 (SUCCESSFACTORS HCM SUITE)   THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration   Workbook **Learning Mangement - Programs 8% - 12%**Manage and create Progams in the SuccessFactors Learning Management System (LMS). THR80 (SUCCESSFACTORS HCM SUITE)   THR88 (SUCCESSFACTORS HCM SUITE) -   Learning Configuration Workbook **Security > 12%**Define strategies for applying security controls within SAP SuccessFactors Learning. THR80 (SUCCESSFACTORS HCM SUITE)   THR88 (SUCCESSFACTORS HCM SUITE) -

Learning Configuration Workbook

NEW QUESTION 52

What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?
* Organization ID
* Country ID
* Job code ID
* Hire Date

NEW QUESTION 53

You have User Data in SAP SuccessFactors HCM that you would like to populate into a custom column in SAP SuccessFactors Learning. Which configuration file should you update?
* LMS ADMIN
* ENTITYJMPORT
* CONTENT IMPORT
* CONNECTORS

NEW QUESTION 54

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete. What might cause a curriculum to show complete upon assignment? Note: There are 3 correct answers to this question.
* The curriculum is empty or only contains optional items.
* The user has completed some of the items and the remaining items have effective dates in the past.
* The user has already completed all required items.
* The curriculum contains a subcurriculum with required items that are incomplete.
* The curriculum contains a Curriculum Requirement without an effective date.

NEW QUESTION 55

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SAP SuccessFactors Learning so that it is associated with the completed course?
* Access the Content menu and upload the attachment using the Documents Links menu.
* Access the Manage User Learning menu and upload the attachment using the Edit Learning History tool.
* Access the System Administration-> System Management Tools menu and upload the attachment using the Attachments Utilization tool.
* Access the Item entity and upload the attachment using the Document Links tab.

NEW QUESTION 56

Which settings must be configured so that users can download content specifically desgined for smart phones and tablets?

Note: There are 2 correct answers to this question.
* Enable the mobile property in the LMS configuration file
* Set ICONTENT enabled to true in the system configuration

* Enter the ID of the player in the Content Player field on the Launch Method tab
* Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

NEW QUESTION 57

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning.

What is the recommended way to do this in System Administration?
* Choose Configuration-> System Configuration and modify the LMS_ADMIN configuration fi le to define the tenant suffix.
* Choose Configuration-> System Configuration and modify the CONNECTORS configuration file to define each connector file name.
* Choose Connectors and test the FTP Connection for each connector.
* Choose Configuration-> System Configuration and modify the CONNECTORS configuration file to define the tenant suffix.

NEW QUESTION 58

Select the tool that is used to modify a User’s Learning History once an event has been recorded. Please choose the correct answer.
* Record Learning – Multiple
* Record Learning – Financial
* Learning Event Editor
* Required Dates Editor

NEW QUESTION 59

Your customer would like to assign a curriculum to a static (one time) list of 2001 users. What would be the best method to accomplish this?
* Use an Assignment Profile.
* Put the Curriculum into a Library.
* Use the Manage Assignments tool.
* Use Training Planner.

NEW QUESTION 60

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?
* Set domain restrictions for the Program
* Add Program workflows to the admin roles
* Create admin accounts for the employees
* Set the enableBetaProgramsFeature LMS_ADMIN property to true

NEW QUESTION 61

You want the content object to direct the user to the correct place and open the content correctly.

Which fields do you need to populate on the content object entity? Note: There are 2 correct answers to this question.
* Developer tool
* Content Player
* Content URL
* Launch method

NEW QUESTION 62

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.
* 1. Access assignment profiles

2. Add a new assignment profile

3. Define the user in a group

4. Add the program to the assignment profile
* 1. Access the user record

2. Choose the program tab

3. Search for a program and select it

4. Add the program
* 1. Access the program

2. Choose the Assign action

3. Search for a user and select it

4. Add the user
* 1. Access the user record

2. Choose the Assign Learning link in the action section

3. Search for the program and select it

4. Add the program

NEW QUESTION 63

Your customer wants to enable enhanced Catalog behaviour, such as:

. Displaying the Feature Reason in the details view

. Including Instructor-Led Session information for OCN courses

. Enhancing the prerequisites information layout

. Better management of the image thumbnails

. Catalogue targeted direct links

Where should this be configured?

Note: There are 2 correct answers to this question.
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=false
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=false
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=true
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=true

NEW QUESTION 64

What character encoding does SAP SuccessFactors support for the user connector?
* ASCII
* ANSI
* USC-2
* UTF-8

NEW QUESTION 65

Where do you set the option to enable the input file archive?
* System Admin -> Configuration -> Global Variables
* System Admin -> Configuration -> Connector Settings
* System Admin -> Configuration -> Record Configuration
* System Admin -> Configuration -> System Configuration -> LMS_ADMIN

NEW QUESTION 66

What should you consider when associating a pre-exam or post-exam with a learning item?
* The exam is delivered to users via e-mail, so only participants with a valid e-mail can participate.
* The exam-type Assessment must be associated with the item as content, before it can be selected as a Pre-Test or Post-Test.
* The exam-type Assessment can be attached to the item once, and used as both the Pre-Test and the Post-Test.
* The exam results are shown in the Learning Evaluation Report from only the post-exam.

NEW QUESTION 67

How can you make suggestions to a user about optional learning that the user might choose to self- assign? Note: There are 3 correct answers to this question.
* Direct Item Assignment
* Assignment Profile Recommendations
* Manager Assigned Item
* Personalized Learning Recommendations
* Peer-to-Peer Recommendations

NEW QUESTION 68

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an exisiting item for themselves. Where can this be configured. (2)
* System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
* System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID

* System admin a configuration a user settings auser-recorded learning event approval settings a require approval when users record external events
* System admin a configuration a user settings auser-recorded learning event approval settings a Require approval when users record internal events

NEW QUESTION 69

Which of the following cab be assigned directly to a user?
* An item with online content
* A content object
* A content package
* An exam-type Assessment object

NEW QUESTION 70

If you are an Admin looking for any curricula that has the word Compliance in the title, what search operator would you use? Please choose the correct answer.
* Any
* Exact
* Starts with
* Contains

NEW QUESTION 71

Which fields are required in de data file when importing users into SF Learning from the SF HCM platform?

(2)
* USERID
* LASTNAME
* STATUS
* JOBCODE

NEW QUESTION 72

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.
* Add scheduled offering and report workflows to the admin role
* Create an admin role for the personnel
* Add domain restrictions to the instructor record
* Create admin accounts for the personnel
* Create a reporting role for the instructor record

NEW QUESTION 73

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?
* System admin a Configuration a Global variables
* System admin a Security (rollen)
* System admin a Configuration a User-Created Accounts

* System admin a Configuration a User Settings

NEW QUESTION 74

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.
* The item and the scheduled offering are in the Australia catalog
* The item and the offering are in the Australia domain
* The Australia catalog is in the Australia domain
* The Australia catalog is pushed to users using an assignment profile

NEW QUESTION 75

A customer wants to e-mail their users an easy way to get to their learning history. What can you use to accommodate this requirement?
* The Generate Direct Link tool
* Easy Links
* A Recommended Collection
* A Document Type link

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