

## [Q28-Q52] Download SAP C\_THR88\_2205 Sample Questions [Oct-2022]



### Download SAP C\_THR88\_2205 Sample Questions [Oct-2022 Real C\_THR88\_2205 Exam Questions and Answers FREE

**Q28.** Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement?

Note: There are 3 correct answers to this question.

- \* Add scheduled offering and report workflows to the admin role
- \* Create an admin role for the personnel
- \* Add domain restrictions to the instructor record
- \* Create admin accounts for the personnel
- \* Create a reporting role for the instructor record

**Q29.** Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

- \* Questions previously created using Question Library may be added to quiz-type Assessments
- \* Questions previously created using Question Library may be added to exam-type Assessments
- \* Questions may be created directly in Assessment builder
- \* Objectives may be created directly in Assessment builder

**Q30.** Your customer would like to send an email to users with a link to a specific scheduled offering. Where do you create this link?

- \* Configuration -> Landing Page Settings

- \* Tools -> Direct Link
- \* Configuration -> Quick Links Configuration
- \* Configuration -> Easy Links

**Q31.** Which course details can you hide from the user's learning plan? Note: There are 3 correct answers to this question.

- \* Assigned by
- \* Item classification
- \* Item revision date
- \* Item title
- \* Assignment type

**Q32.** What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- \* Organization ID
- \* Country ID
- \* Job code ID
- \* Hire Date

**Q33.** A customer wants to turn off peer recommendations for users, but still permit administrator recommendations. Where can this be done?

- \* System Administration -> Configuration -> Global Administration Settings
- \* System Administration -> Security
- \* System Administration -> Application Administration -> User-Created Account
- \* System Administration -> Application Administration -> User Settings

**Q34.** What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- \* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- \* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- \* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- \* The wrapper publishes the content at AICC-compliant standards.

**Q35.** Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- \* Learning Expiration Notification APM
- \* Learning Plan Notification APM
- \* Assignment Profile Synchronization APM
- \* Item Scheduling Demand APM

**Q36.** Your customer wants a completion status to grant credit and trigger a Level I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- \* Item Type
- \* Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
- \* Description
- \* Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
- \* Credit Given

**Q37.** A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- \* The item and the scheduled offering are in the Australia catalog
- \* The item and the offering are in the Australia domain
- \* The Australia catalog is in the Australia domain
- \* The Australia catalog is pushed to users using an assignment profile

**Q38.** Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next. What Program restriction setting should you use?

- \* By Completion
- \* By Schedule
- \* By Requirement Pool
- \* By Sub-Curriculum

**Q39.** What can a customer do with a User Group entity in the SAP SuccessFactors Learning system? Note:

There are 3 correct answers to this question.

- \* Reserve seats in a class for the User Group.
- \* Create a custom tile that displays only to the User Group.
- \* Manually add users to the User Group.
- \* Use an assignment profile to identify the users that belong to the User Group.
- \* Associate a Survey directly to a User Group.

**Q40.** A customer needs to have division administrators that can each access users in their own division across three continents. Their divisions include Sales, HR, and IT in Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role? Note:

There are 2 correct answers to this question.

- \* Create security domain groups that include all divisions in Europe, all divisions in North America, and all divisions in Asia.
- \* Create a security domain group that includes all of the Sales security domains.
- \* Create Sales administrator accounts and place them in security domains for each continent.
- \* Create security subdomains for Europe Sales, North America Sales, and Asia Sales and place them under each continent security domain.

**Q41.** Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning. In which System Configuration Properties File do you enable this feature?

- \* BIZX
- \* USER LEARNING PLAN
- \* LMS\_ADMIN
- \* CATALOG

**Q42.** You have User Data in SAP SuccessFactors HCM that you would like to populate into a custom column in SAP SuccessFactors Learning. Which configuration file should you update?

- \* LMS ADMIN
- \* ENTITYJMPOR
- \* CONTENT IMPORT
- \* CONNECTORS

**Q43.** What are valid ways to schedule SAP SuccessFactors connectors? Note: There are 2 correct answers to this question.

- \* First day of each month starting at 4:00 AM Pacific Time

- \* Daily at 1:00 AM, 3:30 AM, and 4:00 AM Eastern Time
- \* Mondays at 5:00 AM Eastern Time
- \* Twice a month on the first and 15th day at 3:00 AM Eastern Time

**Q44.** An admin ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully. What are possible reasons for this? Note: There are 2 correct answers to this question.

- \* The completion dates for the items in the learning history were in the past.
- \* The item was assigned as part of a curriculum with the  Ignore Previous Completions; checkbox unchecked.
- \* The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).
- \* The completion dates for the Safety Course were after the assignment dates.

**Q45.** What reference value must already exist in SAP SuccessFactors Learning to ensure the user data records that contain this value will be accepted?

- \* Hire Date
- \* Country ID
- \* Organization ID
- \* Job Code ID

**Q46.** Your customer has a large number of internal instructors that need to be added to SAP SuccessFactors Learning. These instructors need access to the My Classes tab. What steps should you perform if you want to add multiple instructors at the same time and give them access to My Classes? Note: There are

2 correct answers to this question.

- \* Create the instructors using People -> Instructors -> Add New.
- \* Use the Import Data tool.
- \* Add related users and instructor roles to each row of the EntityTemplate Instructor file.
- \* Add instructors to the Related Instructor field of the user entity.

**Q47.** What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note:

There are 3 correct answers to this question.

- \* Create question variants
- \* Associate questions to objectives
- \* Embed graphics into the question
- \* Import/export questions using the Export Data Tool
- \* Create a Drag and Drop question type

**Q48.** elect the best answer: How is catalog access granted to users? Please choose the correct answer.

- \* Manually in the User Record
- \* Selecting the Domain field of the Catalog record
- \* Assignment Profiles
- \* Manually by the Supervisor

**Q49.** Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- \* By Schedule
- \* By Completion
- \* By Requirement Pool

\* By Sub-Curriculum

**Q50.** You have User Data in SAP SuccessFactors HXM that you would like to populate into a custom field in SAP SuccessFactors Learning. Which configuration file should you update?

- \* CONNECTORS
- \* ENTITY\_IMPORT
- \* CONTENT\_IMPORT
- \* LMS\_ADMIN

**Q51.** The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- \* Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- \* Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- \* Choose an alternate job code for the acting supervisor in the user record
- \* Select Manage Alternate Supervisors for the acting supervisor in the user record
- \* Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

**Q52.** What is the purpose of the Add Learning History for Multiple Courses tool? Note: There are 3 correct answers to this question.

- \* Add history records for registered users in a class.
- \* Add history records for one or more users, and for one or more items.
- \* Add price and account codes for history records.
- \* Add history records for external events for more than one user.
- \* Add history records for external events to match approved training plan requests.

## SAP C\_THR88\_2205 Exam Syllabus Topics:

TopicDetailsTopic 1- Manage and create Programs in the SuccessFactors Learning Management System (LMS)- Create and integrate content into SAP SuccessFactors LearningTopic 2- Perform tasks associated with scheduled offerings and registering users- Configure global application settings- global variables to define system behaviorTopic 3- Configure SAP SuccessFactors Learning to define standard and unique controls- Manage and create items, assign and track training and manage users in the SuccessFactors Learning Management System (LMS)

## C\_THR88\_2205 Exam Certification Details:

Exam:80 questionsDuration:180 minsSub-solution:SuccessFactorsLanguages:English

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