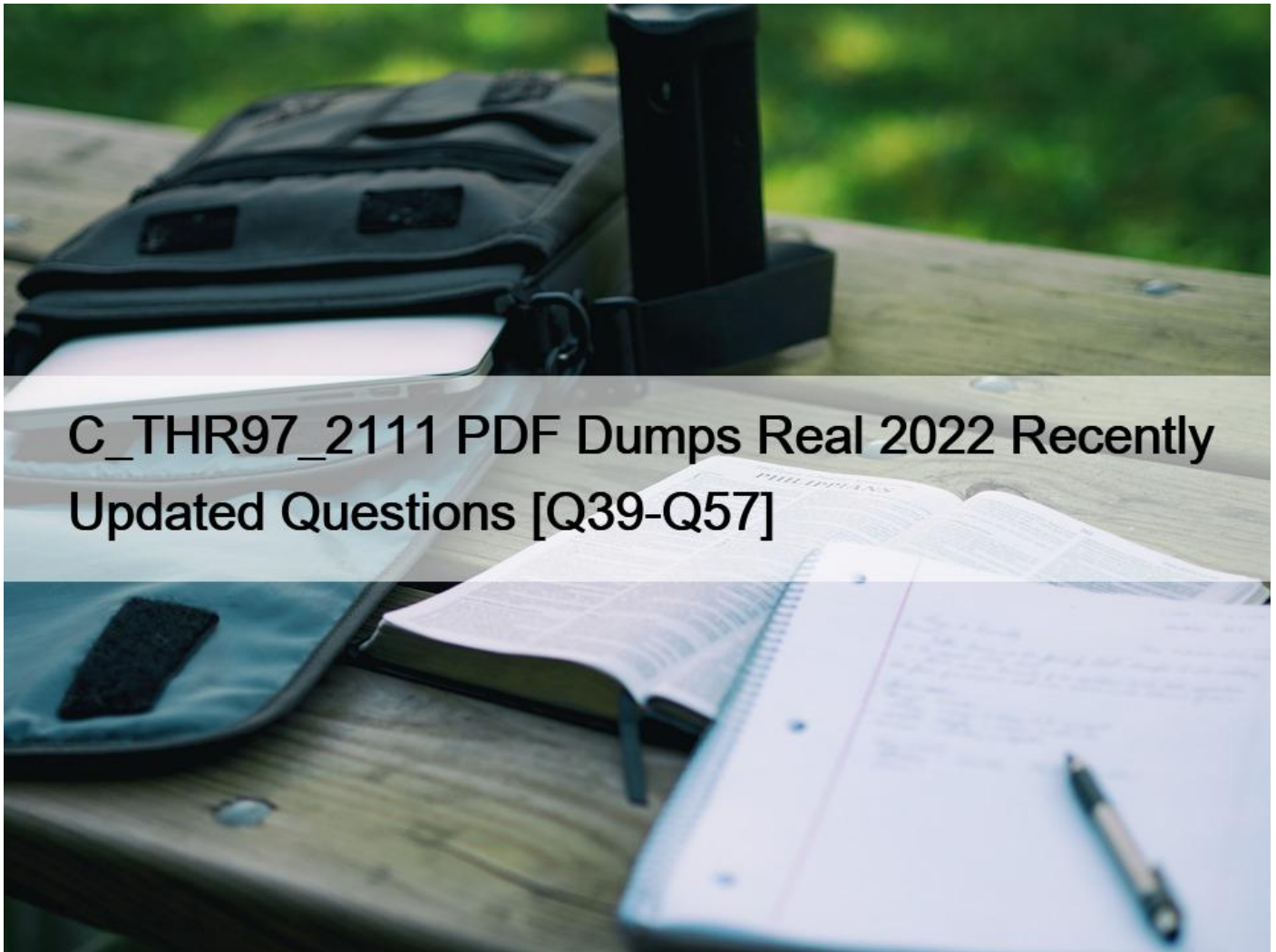# C_THR97_2111 PDF Dumps Real 2022 Recently Updated Questions [Q39-Q57

C_THR97_2111 PDF Dumps Real 2022 Recently Updated Questions
Released SAP C_THR97_2111 Updated Questions PDF

NO.39 How can you trigger different programs for different processes, such as the Onboarding and Internal Hire processes?

Please choose the correct answer.

Response:
* Define one program for both the Onboarding and Internal Hire processes.
* Select the Onboarding Task Configuration scenario business rule.
* Define different tasks by process.
* Set up a workflow.

NO.40 What are some of the steps that can be added to aprocess using the Process Variant Manager?

3 Correct ANS:
* New Hire Verification
* Create New Hire Tasks
* Additional on boarding Data Collection
* New Employee
* Document Flow

NO.41 What features are required when integrating Onboarding 2.0 with Recruiting Management?

There are 2 correct answers to this question.
* Enable Intelligent Services
* BizX Onboarding Integration
* Enable Onboarding Application
* VI Onboarding Integration

NO.42 Which of the following items are part of the procedure to add preconfigured email templates directly into your system?

There are 2 correct answers to this question.

Response:
* Click Add to Active List.
* Click+ and select Create New Template.
* Click + and select Reuse Templates.
* Click + and select Email Templates.

NO.43 How can you configure a UI for custom data collection objects?

There are 3 correct answers to this question.

Response:
* Go to Admin Center -> Extension Center
* Go to Admin Center -> Manage Configuration UI
* Activate Enable Intelligent Services
* Create a configuration UI object with a specified ID
* Complete Tasks in Provisioning

NO.44 Which permission allows you to manage Onboarding and Offboarding 2.0 settings, such as configuration settings, document templates, and process flows?

Please choose the correct answer.

Response:
* ONB2Process
* Administrate Onboarding 2.0 or Offboarding 2.0 Content
* Onboarding 2.0 or Offboarding 2.0 Object Permissions
* Manage Onboarding 2.0 or Offboarding 2.0

NO.45 What must you do when creating a new process variant?

There are 3 correct answers to this question.

Response:
* Process Type
* Description
* Unique ID
* Process Definition Key
* Process Variant Name

NO.46 When creating a rule, there are restrictions on the characters you can use for the rule ID. What can you use?

There are3 correct answers to this question.
* The rule can contain uppercase and lowercase letters.
* The rule must contain up to 8 digits.
* The rule can use separators, such as “-” or “_”.
* The custom rule ID must start with “SAP_”.
* The rule can containdigits.

NO.47 How many preconfigured notifications are there for Crossboarding?
* Three-One for the new hire, one for the hiringmanager, and one for the recruiter
* Two-One forthe new hire and one for the hiring manager
* Five-One for each of the onboarding participants for each step in the onboarding process
* One-There is one specific preconfigured email notification

NO.48 What are some of thepreconfigured email templates?

2 correct ANS:
* (OFB) Announcement of the termination of Employee Template
* (ONB) New Buddy Assignment Template
* (ONB) Manager Meeting Notification Template
* (ONB) Nudge Assignment Template

NO.49 What are some of the items you should confirm prior to enabling DocuSign for Onboarding 2.0?

There are 2 correct answers to this question.

Response:
* The e-mail address is entered in the Email field.
* The customer has a DocuSign corporate account.
* The account ID is available.
* The Manage DocuSign Envelopes option is enabled.

NO.50 Which is the recommended tool while configuring a new document template?

Please choose the correct answer.

Response:
* Microsoft studio
* Microsoft Nitro Pro
* Adobe LiveCycle
* Adobe Acrobat Pro

NO.51 Identify which feature of Onboarding 2.0 is a collection of new hire tasks.

Please choose the correct answer.

Response:
* Onboarding Process
* Onboarding Program
* Checklist
* Prepare for Day One

NO.52 How many preconfigured email notifications are available for Crossboarding?

Please choose the correct answer.

Response:
* One – There is one specific preconfigured email notification
* Three – One for the new hire, one for the hiring manager, and one for the recruiter
* Two – One for the new hire and one for the hiring manager
* Five – One for each of the onboarding participants for each step in the onboarding process

NO.53 Which permission roles are created automatically after Onboarding 2.0 is enabled in SAP SuccessFactors?

There are 2 correct answers to this question.

Response:
* OnboardingBPEAdmin
* OnboardingExternalUser
* OnboardingBPEServiceUser
* SAP ONB2 ErrorFlowAdmins

NO.54 What business rule allows the Offboardee to edit personal Information?
* ONB2_OFB_EmplyeeReviewCheck
* ONB2SelectOffboardingActivitiesConfigRule
* ONB2_OFB_ManagerReviewCheck
* ONB2KnowledgeTransferPlanActivity

NO.55 How can you assign the Review New Hire Data step to a hiring Manager?

2 Correct ANS:
* Set up RBP
* Add an HRIS element in the user data file.
* Set rule SAP_ONB2_HMReviewCheck to true
* Create a custom HRIS element as an MDF object

NO.56 Which of the following termination-related activities are included in the Offboarding 2.0 process?

3 Correct ANS:
* Issue a final pay check to the offboardee
* Track the companyassets possessed by the offboardee

* Create and track knowledge transfer tasks for the offboardee
* Conduct meetings with the Offboardee
* Create notifications for the hiring Manager

NO.57 What must you do to assign the new hire data review and correct task step to a hiring manager?

There are 2 correct answers to this question.

Response:
* Enable Role Based Permissions
* Set rule SAP_ONB2_HMReviewCheck to True
* Add an HRIS element in the user data file
* Create a Custom HRIS element as an MDF Object

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