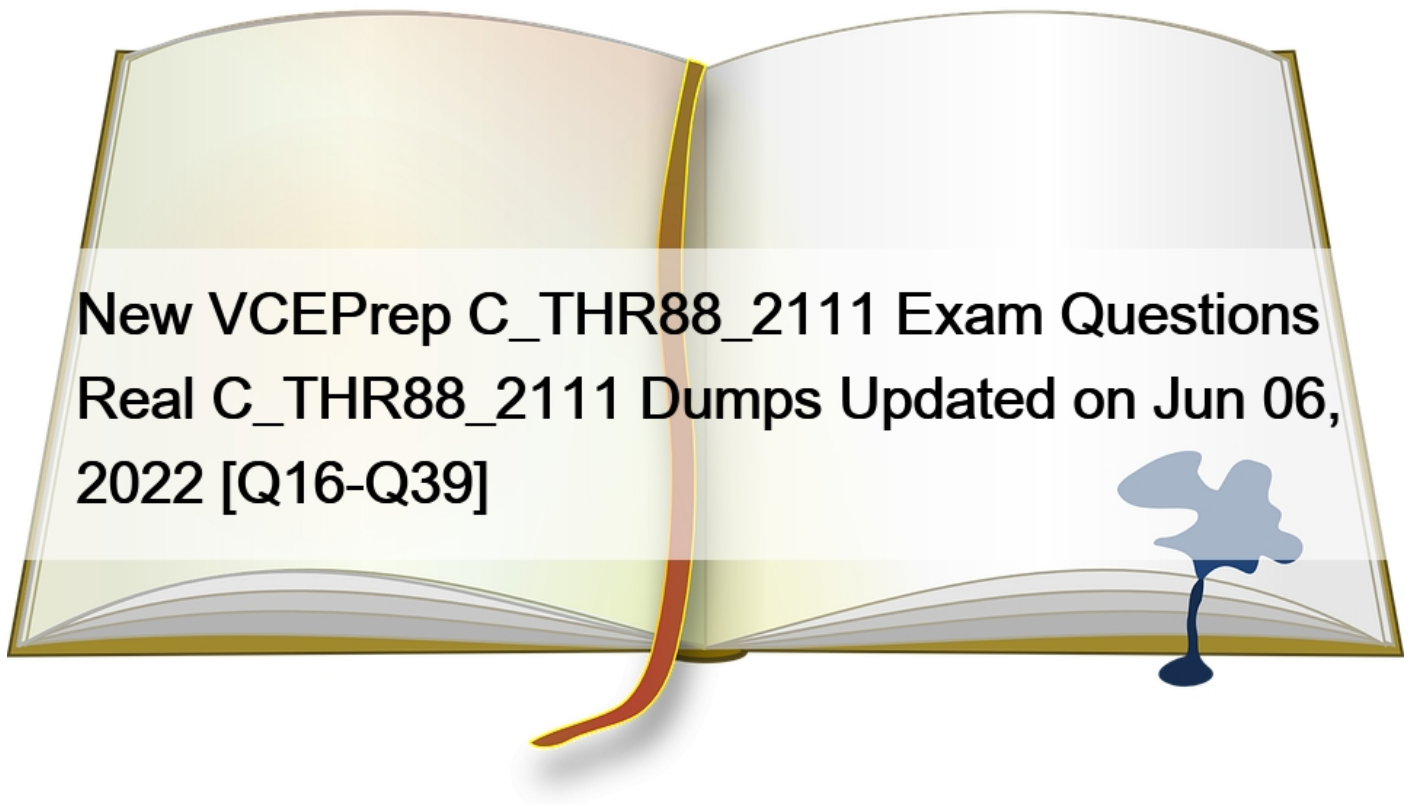


New VCEPrep C_THR88_2111 Exam Questions Real C_THR88_2111 Dumps Updated on Jun 06, 2022 [Q16-Q39]



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NEW QUESTION 16

Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?

- * Administrator Proxy for Learning
- * Export Data
- * Import/Export Reports
- * Export Active Locale Data

NEW QUESTION 17

What happens when the Prevent Resource Conflicts setting is enabled in SAP SuccessFactors Learning?

- * Administrators receive a conflict message that stops them from saving the class with a resource engaged for the same date and time.
- * Instructors are prevented from scheduling multiple classes at the same time.
- * Administrators are prevented from scheduling multiple classes at the same time at a facility.
- * Instructors and administrators receive a conflict message that they can bypass when saving the class with a resource engaged for the same date and time.

NEW QUESTION 18

What fields are required in the standard user connector to create user accounts?

- * First Name, Last Name
- * Active, User ID
- * User ID, EmailAddress
- * Active, Email Address

NEW QUESTION 19

Your customer would like to send an email to users with a link to a specific scheduled offering. Where do you create this link?

- * Configuration -> Landing Page Settings
- * Tools -> Direct Link
- * Configuration -> Quick Links Configuration
- * Configuration -> Easy Links

NEW QUESTION 20

You want the content object to direct the user to the correct place and open the content correctly.

Which fields do you need to populate on the content object entity? Note: There are 2 correct answers to this question.

- * Developer tool
- * Content Player
- * Content URL
- * Launch method

NEW QUESTION 21

A user has completed a course and submitted the required paperwork to the HR department in PDF format.

How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- * Access the Item record and upload the attachment using the Documents tab
- * Access the content menu and upload the attachment using the Documents tab
- * Access the Users menu and upload the attachment using the Learning Event Editor
- * Access the System Admin menu and upload the attachment using the Attachments Utilization tool

NEW QUESTION 22

If instructors have access and the correct permissions, what can they do on the My Classes screen?

Note: There are 3 correct answers to this question.

- * Record Completions for an existing Class.
- * Record Completions for an Ad Hoc event.
- * Initiate Course Evaluations.
- * Create a new Class.
- * Remove users from the registration for an existing Class.

NEW QUESTION 23

Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.

- * Learning Expiration APM
- * Item Scheduling Demand APM
- * Reset Online Item APM
- * Scheduled Offering Delivery APM
- * Learning Plan Notification APM

NEW QUESTION 24

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- * System Admin -> Configuration -> User Setting
- * System Admin -> Configuration -> Global Variable
- * System Admin -> Security
- * System Admin -> Configuration -> User-Created Accounts

NEW QUESTION 25

A customer needs to have division administrators that can each access users in their own division across three continents. Their divisions include Sales, HR, and IT in Europe, North America, and Asia. How should this customer design their security model to support the Sales division administrator role? Note:

There are 2 correct answers to this question.

- * Create security domain groups that include all divisions in Europe, all divisions in North America, and all divisions in Asia.
- * Create a security domain group that includes all of the Sales security domains.
- * Create Sales administrator accounts and place them in security domains for each continent.
- * Create security subdomains for Europe Sales, North America Sales, and Asia Sales and place them under each continent security domain.

NEW QUESTION 26

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- * The registration cutoff date must be in the future
- * The offering must be in a catalog that supervisors/approvers can view
- * The offering must be in a catalog that users can see
- * The Self registration checkbox must be selected on the Item record

NEW QUESTION 27

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- * Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- * Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- * Choose an alternate job code for the acting supervisor in the user record
- * Select Manage Alternate Supervisors for the acting supervisor in the user record
- * Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

NEW QUESTION 28

To synchronize competency data from the SAP SuccessFactors HXM Platform to SAP SuccessFactors Learning, what type of job do you need to schedule in Provisioning?

- * Synchronize Business Configuration
- * Sync Position Model with Employee Data
- * Import
- * Export

NEW QUESTION 29

Your customer has a large number of internal instructors that need to be added to SAP SuccessFactors Learning. These instructors need access to the My Classes tab. What steps should you perform if you want to add multiple instructors at the same time and give them access to My Classes? Note: There are

2 correct answers to this question.

- * Create the instructors using People ? Instructors ? Add New.
- * Use the Import Data tool.
- * Add related users and instructor roles to each row of the EntityTemplate Instructor file.
- * Add instructors to the Related Instructor field of the user entity.

NEW QUESTION 30

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- * Mark this object complete when launched
- * Record learning event when all content is complete
- * Record learning event when content failed
- * Mastery Score

NEW QUESTION 31

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- (2)
- * Assign workflows to the admin roles to add, delete and view scheduled offerings
 - * Use options listed on the Actions tab for scheduled offerings to assign permissions to the admin roles

- * Identity quick link for the scheduled offering wizard for the admin roles
- * Apply domain restrictions for scheduled offerings to the admin roles

NEW QUESTION 32

Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- * Administrators
- * Instructors
- * Users
- * Supervisors

NEW QUESTION 33

What is the maximum number of sections that can be added to a Program?

- * 30
- * 100
- * 6
- * 200

NEW QUESTION 34

What referencevalue must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

- * Job Code ID
- * Hire Date
- * Organization ID
- * Country ID

NEW QUESTION 35

Where do you set the option to enable the input file archive?

- * System Administration ? Configuration ? Global Application Settings
- * System Administration ? Connectors ? Connector Settings
- * System Administration ? Environment
- * System Administration ? Configuration ? System Configuration ? LMS_ADMIN

NEW QUESTION 36

What should be considered when associating a pre exam or post exam with a learning item?

- * The exam results are shown in the Learning Evaluation Report from only the post exam
- * The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
- * The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
- * The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

NEW QUESTION 37

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- * Assignment type

- * Required date
- * Assigned by
- * Item revision date
- * Item classification

NEW QUESTION 38

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- * AUTHENTICATION
- * CONTENT_IMPORT
- * LEARNER_SECURITY
- * BizX

NEW QUESTION 39

What fields are required in the standard user connector to create your accounts?

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- * User ID, email Addresses

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