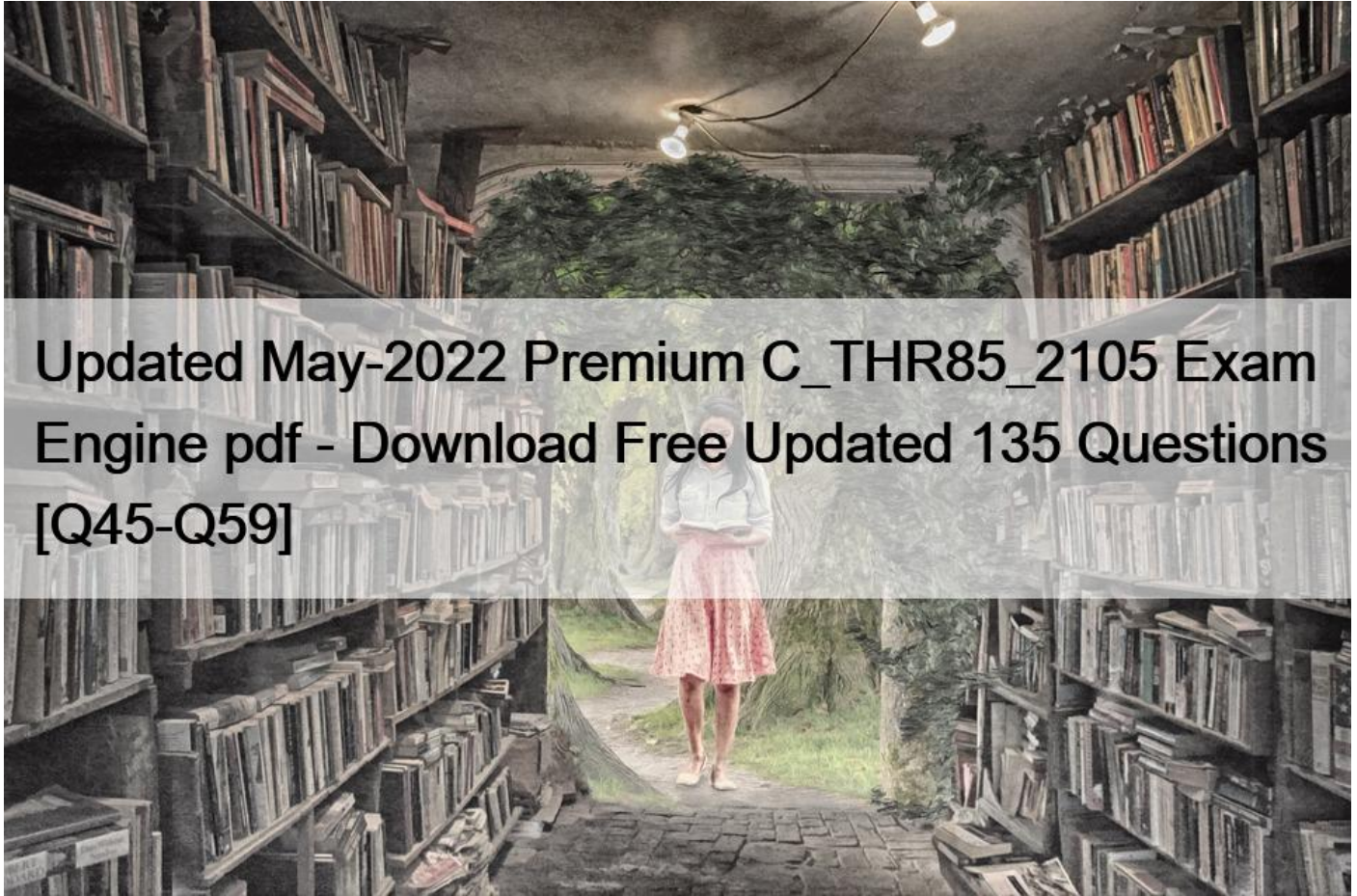# Updated May-2022 Premium C_THR85_2105 Exam Engine pdf - Download Free Updated 135 Questions [Q45-Q59

Updated May-2022 Premium C_THR85_2105 Exam Engine pdf - Download Free Updated 135 Questions
Authentic C_THR85_2105 Dumps With 100% Passing Rate Practice Tests Dumps

NEW QUESTION 45

Which of the following permissions must be enabled for the end user to view the Career Worksheet? Please choose the correct answer

* Career Development Plan Access Permission
* Career Worksheet Access Permission
* Miscellaneous Permissions
* Configure Role NodePermission

NEW QUESTION 46

Which menu do you choose to execute canned reports for Succession Management? Please choose the correct answer.

* Standard Reports
* Ad-Hoc Reports

* Saved Reports
* Scheduled Reports

NEW QUESTION 47

Mike Miller created a development goal for himself, but did not receive an email. What is the reason? Please choose the correct answer.
* Mike’s permission role does not have goal notifications enabled.
* Employees do not receive an email for self-created goals
* Mike has chosen to view notifications in the system rather than through email.
* The Goal Creation email goes to the employee’s Manager.

NEW QUESTION 48

Which of the following values is included inthe Personal Data Import File? Please choose the correct answer.
* User Name
* Potential Rating History
* Risk of Loss
* Manager

NEW QUESTION 49

When using Position Sync for Legacy Positions, if a position has an inactiveincumbent, which option is/are available when syncing the model with employee data?
* The position will be deleted
* The position will be marked as TBH
* The position will be marked as TBH if they have successors, otherwise Delete
* All of the above

NEW QUESTION 50

Where in admin tools can you create values for the custompicklist that is used in the MDF Position object?

Please choose the correct answer.
* Provisioning -> Company Settings
* Employee Files -> manage Data
* Company Settings -> Configure Object Definitions
* Company Settings -> picklist management

NEW QUESTION 51

Which of these settings must be in place for Users to be able to access Succession Ad Hoc reporting: (2 corrects)
* Matrix Grid Rating Scales are configured
* Permission to Create or View Ad Hoc Reports
* Appropriate Ad Hoc reports forselected Nomination methods in Provisioning
* Permissions granted in Admin Center> Reporting > Portlet Permissions

NEW QUESTION 52

What Expended capabilities do the MDF TalentPools Provide for your customer? There are 2 correct answers to this question.

* They can be viewed within Employee Profile
* They can be associated to Variable Pay
* Custom fields can be added with in admin tools
* Permissions can be granted at agranular level

NEW QUESTION 53

Where in AdminTools do you import MDF Position Data? Please choose the correct answer.
* Employee Files -> Manage Data
* Employee Files -> Manage Positions
* Succession -> Position Management Import Positions
* Employee Files -> Import and Export Data

NEW QUESTION 54

Which of the following scenarios shows that the logged in user has Planning Permissions for the Pc?
* Succession available in Home menu
* Access to Performance Potential Matrix
* “Find Successors” available in dropped down menu on card
* Ability to view Lineage Chart

NEW QUESTION 55

Which of the following options is a nomination method for Succession Management?
* SuccessionOrg Chart
* Matrix Grid report
* Pool-Based Planning
* Talent Search

NEW QUESTION 56

In Provisioning, what do you enable to create an ad-hoc report on MDF positions? (There are 2correct answers to this question)
* Ad-Hoc cell level permission for the Succession Subdomain Schema
* Ad-Hoc User level permission for the Succession Subdomain schema
* Ad-Hoc report level permission for the succession Subdomain schema
* Ad-Hoc fieldlevel permission for the succession Subdomain schema

NEW QUESTION 57

Your customer wants to create a report that combines two modules of data. What type of report do you select?
* Cross Domain
* Dashboard
* Single Domain
* Multi Domain

NEW QUESTION 58

The Lineage Chart is accessible when which permission is activated?
* Succession Planning Permissions
* Succession Approval Permission

* Succession Org Chart Permission
* Succession Management and Matrix Report Permissions

NEW QUESTION 59

Which of the following Succession Planning permission only work with theposition level target population for MDF positions? (3 corrects)

* Talent Search
* Succession Organization chart
* Succession Planning
* Succession Management and Matrix Reports
* Succession Approval

Verified Pass C_THR85_2105 Exam in First Attempt Guaranteed:
https://www.vceprep.com/C_THR85_2105-latest-vce-prep.html]