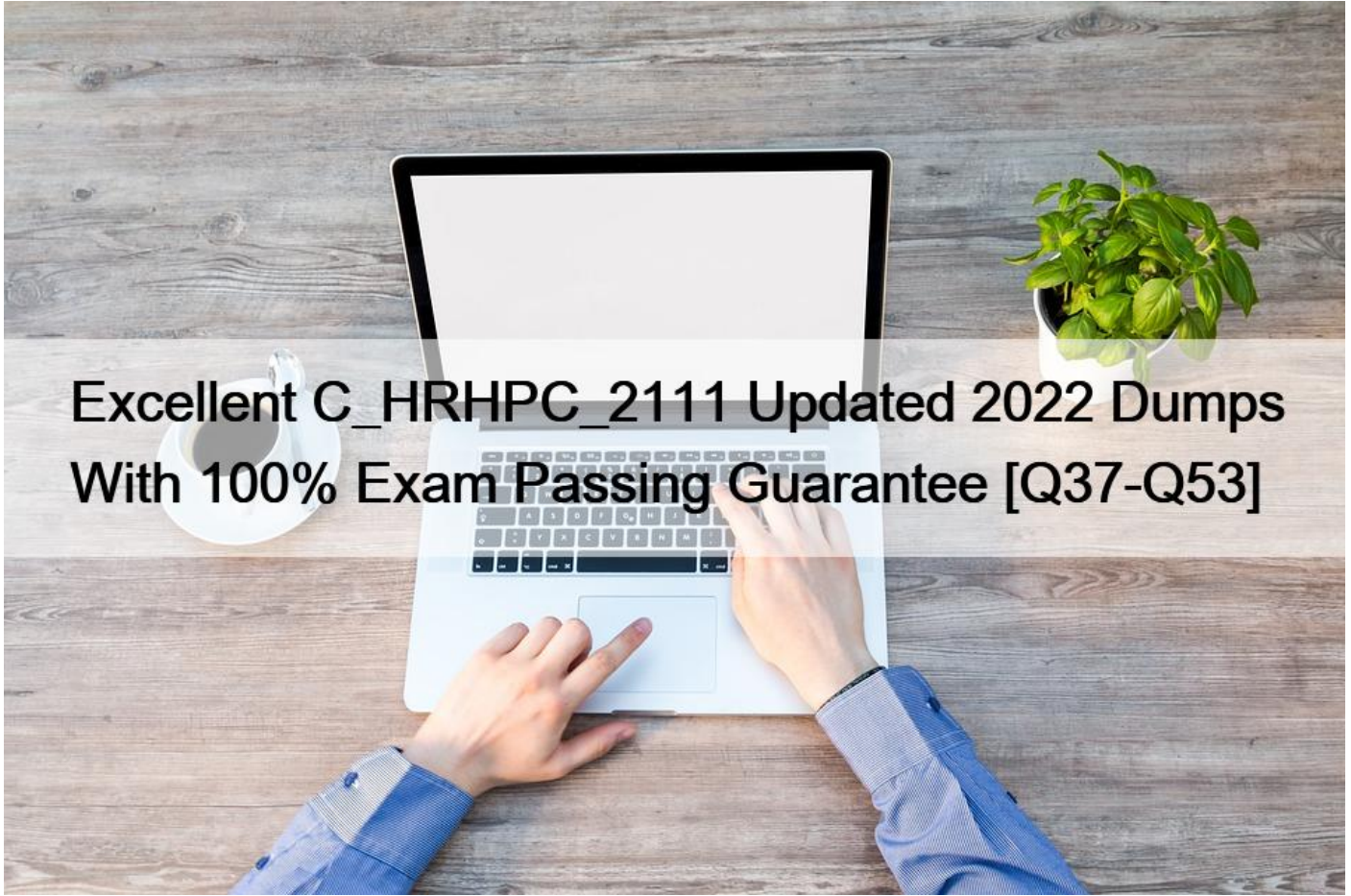# Excellent C_HRHPC_2111 Updated 2022 Dumps With 100% Exam Passing Guarantee [Q37-Q53

Excellent C_HRHPC_2111 Updated 2022 Dumps With 100% Exam Passing Guarantee Best way to practice test for SAP C_HRHPC_2111

SAP C_HRHPC_2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure settings in the Authorization Framework- Identify the different tools available to manage and configure payroll processes in Payroll Control CenterTopic 2- Recall the steps in SAP SuccessFactors Provisioning- Employee Central and EC PayrollTopic 3- Integration SAP SuccessFactors Employee Central Payroll and SAP Financials- Point-to-Point Integration (Employee Central, Employee Central Time Off)Topic 4- Verify declustered payroll results and explain the difference between clustered and declustered payroll results- Configure and replicate Time Off data between Employee Central and Employee Central PayrollTopic 5- Configure the settings for business integration between SAP SuccessFactors Employee Central Payroll and SAP Financials- oint-to-Point Integration (Employee CentralTopic 6- Enable the provisioning settings required for Employee Central Payroll and Payroll Control Center payroll processingTopic 7- Enable integration between Employee Central and Employee Central Payroll- Describe the payroll process flow and main function of Employee Central Payroll

NEW QUESTION 37

Which of the following fields must you configure for the country-specific succession data model when you implement Employee
Central Payroll?
* Personnel Area

Personnel Subarea
* Payscale Type

Payscale Area
* Work Schedule

Time Management Status
* Employee Group

Employee Subgroup

NEW QUESTION 38

Which gross pay validation rules are delivered with the SAP Payroll Control Center rapid-deployment solution?
* Overtime payment over a certain amount
* Overview payment over a certain amount
* Blocked vendor list
* Employees with total deductions that are positive

NEW QUESTION 39

What configuration must you performing Employee Central Payroll for the type replication?
* Allow overlapping time constraints.
* Permit attendances/absences to be recorded with clock times.
* Enable quota deductions.
* Disable input checks.

NEW QUESTION 40

A payroll manager role in role-based permissions (RBP) is available. As you cansee in the screenshot, the payroll manager can
navigate to Payroll but is unable to view any ciata. What configuration is missing for the payroll manager?

* Manage Policies
* Payroll System Assignment
* Manage Processes Access
* My Alerts Access

NEW QUESTION 41

What configuration option must you performing Employee Central Payroll to allow multipleoccasions of time wage types from Employee Central?

* Check entry permissibility per infotype.
* Check wage type characteristics.
* Define overtime compensation type for EE remuneration info.
* Define wage type permissibility for each PS and ESG.

NEW QUESTION 42

Which authorizations can you assign for the Payroll Control Center? There are 3 correct answers to thisquestion.

* Payroll Administrator
* Payroll Team Manager
* HR Manager
* System Administrator
* Simplified Configuration for Policies

NEW QUESTION 43

Which Payroll Control Center function do you use to locate errors in the payroll process?

* One-Click Monitoring
* Payroll Alert Assignment
* Automated Root Cause Analysis
* Payroll Process Manager

NEW QUESTION 44

You integrate SAP S/4Hana finance with Employee Central Payroll, which tables you must replicate. Note: 2 Answers

* Table of House Banks (T012)
* Table of line item text (T053)
* Table of Document types (T003)
* Table of Company Codes (T001)

NEW QUESTION 45

When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?

* joblnfo
* paymentlnfo
* imlnfo
* emaillnfo

NEW QUESTION 46

Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce software?

* HTTP
* TCP/IP
* IDOC
* DSFTP
* SCPI

NEW QUESTION 47

What value can you select when you execute the Reset Process Instance program?
* Date and time
* user Id
* Copy Mode
* Process Instance ID

NEW QUESTION 48

How many characters can the external code for a cost center have when you replicate employee data from Employee Central to Employee Central Payroll?
* 10
* 20
* 80
* 40

NEW QUESTION 49

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?
* Payroll Data Source Instance (P_PYD_AUTH)
* PCTR Authorization Concept (P_P_CTR_AUT)
* Source Instance (P_PYD_INST)
* Payroll Data Source Class (P_PYD_CLS)

NEW QUESTION 50

Which time interval does SAP recommend for running a daemon background job for the Payroll Control Center?
* 1 minute
* 1 hour
* 5 minutes
* 10 minutes

NEW QUESTION 51

You are setting up thesymboic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?
* HR Posting Integration
* GLAccounting
* Financial Accounting
* Cost Accounting

NEW QUESTION 52

Which info types are included when you replicate employee master data fromEmployee Central to Employee Central Payroll?
* Employee remuneration (IT2010)
* Recurring deductions (IT0014)
* Payroll status (IT0003)
* Date specification (IT0041)
* Actions (ITOOOO)

NEW QUESTION 53

Which item do you use to define declustered payroll results?
* Personnel number
* Payroll areas and periods
* Last In period payroll results
* Sequence number

SAP Certified Application Associate - SAP SuccessFactors for Employee Central Certification Sample Questions and Practice Exam: https://www.vceprep.com/C_HRHPC_2111-latest-vce-prep.html]