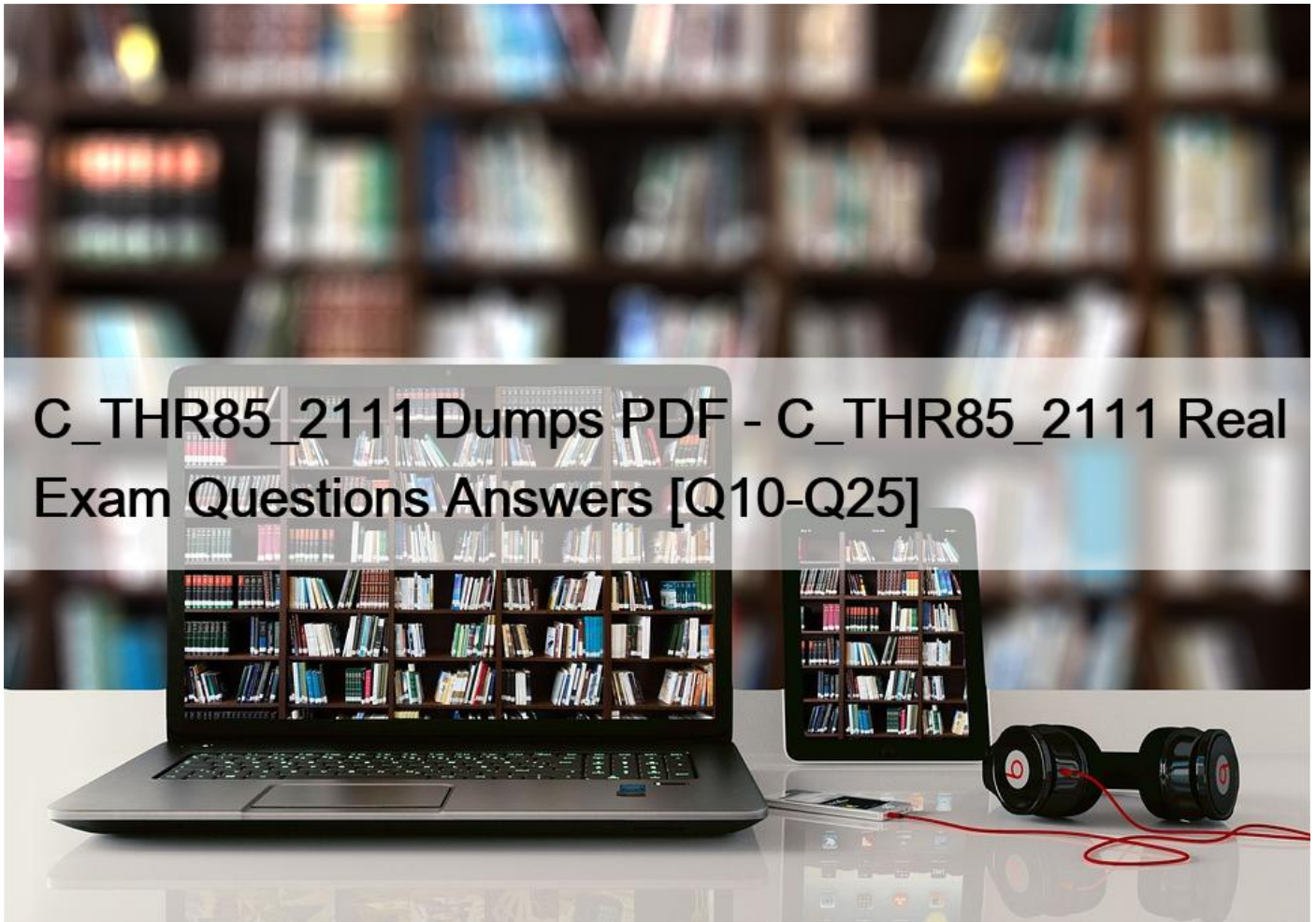


C_THR85_2111 Dumps PDF - C_THR85_2111 Real Exam Questions Answers [Q10-Q25]



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NEW QUESTION 10

Which of the following Succession Planning permission only work with the position level target population for MDF positions? (3 corrects)

- * Talent Search
- * Succession Organization chart
- * Succession Planning
- * Succession Management and Matrix Reports
- * Succession Approval

NEW QUESTION 11

When adding a picklist field on an MDF Position, the picklist is configured where?

- * In a .csv file just as any other picklist
- * In the generic object for the position
- * Both
- * Neither

NEW QUESTION 12

When can you add custom fields to an MDF Talent Pool? Please choose the correct answer.

- * When the user creates a new pool
- * When the generic talent pool object is created or edited
- * When the pool is associated with a role in the Job Profile Builder
- * When an employee with unique qualifications is nominated to the pool

NEW QUESTION 13

Where in admin tools can you create values for the custom picklist that is used in the MDF Position object?

Please choose the correct answer.

- * Provisioning -> Company Settings
- * Employee Files -> manage Data
- * Company Settings -> Configure Object Definitions
- * Company Settings -> picklist management

NEW QUESTION 14

Where do you configure the Performance-Potential Matrix Grid icons? Please choose the correct answer.

- * Succession Data model
- * Provisioning
- * Admin Tools
- * User Data File

NEW QUESTION 15

Within Admin Center, an Administrator is able to modify the following: There are 2 correct answers to this question.

- * Change the name of an Employee Profile Portlet
- * Define Default Dates for Live Profile Ratings
- * Activate the Potential Portlet for the first time
- * Change labels of fields inside an Employee Profile portlet

NEW QUESTION 16

MDF Talent Pools can be combined with which other nomination types? (3 corrects)

- * MDF Position
- * Incumbent
- * Legacy Position
- * Legacy Talent Pool

NEW QUESTION 17

Which nomination method is recommended if your customer does NOT want to maintain position management within Succession?

- * Role-Person
- * MDF Position
- * Talent Search
- * Position

NEW QUESTION 18

What type(s) of trend data can be utilized in the Matrix Grid Reports? Please choose the correct answer.

- * Competency
- * Performance
- * Potential
- * All of the above

NEW QUESTION 19

You are using the import Extended user information function to perform the background information data import.

You select the Import by re-loading all data with your new changes; Option What happens to the data that already exists? Please choose the correct answer.

- * All records in the sections that you are importing are deleted. This affects only the employees in the file.
- * All records in the sections that you are NOT importing are deleted. This affects ONLY the employee in the file.
- * All records in the sections that you are importing are deleted. This affects all employees.
- * All records in the sections that you are importing remain.

NEW QUESTION 20

What Attribute do you add to the department field in the data model to convert text fields to drop down lists in talent Search? Please choose the correct answer.

- * Pre-populate = false
- * Visibility = none
- * Pre-populate = true
- * Visibility = both

NEW QUESTION 21

In order to create a career path, a user must have the following miscellaneous permission in the Career Object:

Please choose the correct answer, (please double check the answer is correct)

- * Field Level Override
- * View
- * Import
- * Edit

NEW QUESTION 22

In order to make search fields available in the Talent Search tool, the fields need to be added where?

- * Admin Center
- * in the Succession Data Models
- * Succession Org Chart

* in the Succession Data Model

NEW QUESTION 23

What is the other name for Role-Person Nomination Method? Please choose the correct answer.

- * Position
- * Incumbent
- * MDF Position
- * Legacy Position

NEW QUESTION 24

When using Position Sync for Legacy Positions, if a position has an inactive incumbent, which option is/are available when syncing the model with employee data?

- * The position will be deleted
- * The position will be marked as TBH
- * The position will be marked as TBH if they have successors, otherwise Delete
- * All of the above

NEW QUESTION 25

Your customer asks you to display the performance rating in the Succession Organization Chart (SOC) The following code is used for the SOC.

```
<iconOption index=&#8221;4&#8243;key=&#8221;performance&#8217;>
```

```
<type>string</type>
```

```
<label>Potential</label>
```

```
<shortlabel>Perf:</shortlabel>
```

```
</iconOption>
```

What corrections must you make to this code?

- * Change the (shortlabel) to Performance
- * Change the (label) to Performance.
- * Change the element from (iconOption) to (textOption)
- * Change the key attribute to (sysOverallPerformance)

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